



UNITED STATES MARINE CORPS
1ST MARINE DIVISION
BOX 555380
CAMP PENDLETON, CALIFORNIA 92055-5380

IN REPLY REFER TO
5830
IO
2 May 2018

From: [REDACTED] USMC
To: Commanding General, [REDACTED]
Subj: COMMAND INVESTIGATION INTO THE FACTS AND CIRCUMSTANCES SURROUNDING THE
COMMAND INSPECTOR GENERAL COMPLAINT ICO 3D LAR [REDACTED] AND
[REDACTED]
Ref: (a) JAGINST 5800.7F, CH II (JAGMAN)
(b) MCO P1900.16 (MARCORSEPMAN)
Encl: (1) Appointing Order dated 20 April 2018
(2) First Marine Division Command Inspector General Complaint Form
(3) Written statement from [REDACTED]
(4) Written statement from [REDACTED]
(5) Written statement from [REDACTED]
(6) Written statement from [REDACTED]
(7) Written statement from [REDACTED]
(8) Written statement from [REDACTED]
(9) Written statement from [REDACTED]
(10) Written statement from [REDACTED]
(11) Written statement from [REDACTED]
(12) Written statement from [REDACTED]
(13) Written statement from [REDACTED]
(14) Written statement from [REDACTED] and police report
(15) Provost Marshal Office notification dated 16 August 2017
(16) Email from [REDACTED] to [REDACTED]
(17) 3D LAR BN Duty Logbook Entries from 27 July 2017
(18) Command Climate Notes provided by [REDACTED]
(19) 3D LAR BN Command Philosophy
(20) Interview notes with [REDACTED] dated 20 April 2018
(21) Interview notes with [REDACTED] dated 23 April 2018
(22) Interview notes with [REDACTED] dated 23 April 2018
(23) Interview notes with [REDACTED] dated 23 April 2018
(24) Interview notes with [REDACTED] dated 23 April 2018
(25) Interview notes with [REDACTED] dated 23 April 2018
(26) Interview notes with [REDACTED] dated 23 April 2018
(27) Interview notes with [REDACTED] dated 23 April 2018
(28) Interview notes with [REDACTED] dated 23 April 2018
(29) Interview notes with [REDACTED] dated 23 April 2018
(30) Interview notes with [REDACTED] dated 23 April 2018
(31) Interview notes with [REDACTED] dated 23 April 2018
(32) Interview notes with [REDACTED] dated 23 April 2018
(33) Interview notes with [REDACTED] dated 23 April 2018
(34) Interview notes with [REDACTED] dated 23 April 2018
(35) Interview notes with [REDACTED] dated 23 April 2018
(36) Interview notes with [REDACTED] dated 23 April 2018
(37) Interview notes with [REDACTED] dated 23 April 2018
(38) Interview notes with [REDACTED] dated 23 April 2018
(39) Interview notes with [REDACTED] dated 23 April 2018
(40) Interview notes with [REDACTED] dated 23 April 2018
(41) Interview notes with [REDACTED] dated 23 April 2018

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[REDACTED]

- (42) Interview notes with [REDACTED] dated 23 April 2018
- (43) Interview notes with [REDACTED] dated 24 April 2018
- (44) Interview notes with [REDACTED] dated 24 April 2018
- (45) Interview notes with [REDACTED] dated 24 April 2018
- (46) Interview notes with [REDACTED] dated 24 April 2018
- (47) Interview notes with [REDACTED] dated 25 April 2018
- (48) Interview notes with [REDACTED] dated 25 April 2018
- (49) Interview notes with [REDACTED] dated 25 April 2018
- (50) Interview notes with [REDACTED] dated 25 April 2018
- (51) Interview notes with [REDACTED] dated 27 April 2018
- (52) Duty photo of [REDACTED] found on [REDACTED]'s phone
- (53) Ring photo of [REDACTED]

Preliminary Statement

1. Per enclosure (1) and in accordance with the reference, I was appointed to conduct a Command Investigation into the facts and circumstances surrounding the Command Inspector General Complaint in the case of 3D Light Armored Reconnaissance Battalion's (3D LAR BN) [REDACTED] and [REDACTED]. The allegations include: 1) that [REDACTED] knew, or reasonably should have known, [REDACTED] had engaged in adulterous behavior but did not take proper action, 2) that [REDACTED] committed adultery, and 3) that [REDACTED] [an African-American] engaged in racially charged favoritism by relieving [REDACTED] [a Caucasian-American] but failing to take adverse action against [REDACTED] [an African-American].

Upon review of the enclosures, discrepancies in the timeline of events for 27 July 2017 are apparent. Some witnesses claim the events described took place prior to 1200 (enclosure 5, 8, 13). [REDACTED]'s statement closely supports this timeline as he was made aware of the events upon "return from lunch on the afternoon of 27 July 2017" (enclosure 3). The Officer of the Day, [REDACTED], contradicts this timeline in his statement (enclosure 7) when he states that [REDACTED] arrived "later that afternoon...in a distressed manner." The logbook reports that [REDACTED] was on deck at 1025 and [REDACTED] was off deck at 1230, presumably for lunch. The investigating officer believes that the OOD is mistaken and that [REDACTED] is correct in his recollection of the timeline (i.e. that the events took place between 1230 and [REDACTED]'s return from lunch and not "later that afternoon" as described by [REDACTED]).

The investigating officer sent emails in an attempt to contact [REDACTED], USN. [REDACTED], currently assigned to the USS Frank Cable, is the former [REDACTED] at 3D LAR BN who spoke at length with [REDACTED], [REDACTED], and [REDACTED] on 27 July 2017. No response was received from [REDACTED].

Though outside the scope of this investigation, the investigating officer discovered troubling allegations regarding the command climate at 3D LAR BN. The phrase "FITREPS will reflect" was used routinely to communicate to juniors that seniors would negatively impact a Marine's career in the event of failure to attain the mission; this threat was noted by officers and SNCOs (enclosure 25 and 29). [REDACTED] described the command climate as: "terrible...the worst I've ever seen" (enclosure 45) and described the Commanding Officer, Executive Officer, and Sergeant Major as the "three-headed dragon." (enclosure 45) [REDACTED] claimed that "company grades and junior SNCOs are not

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[REDACTED]

comfortable approaching the CO or the SgtMaj regarding a lapse in judgment or moral conduct." (enclosure 25) [REDACTED] went so far as to comment that the 27 July 2017 event was "pushed under the rug" and a "snap shot of the command climate as a whole" (enclosure 4) and described the 3D LAR BN command climate as a "fear-based environment." (enclosure 47) Perhaps of greatest concern is the impact of the command's failure to investigate the events of 27 July 2017 as expressed by the [REDACTED]: "I always wondered if that's why [REDACTED] didn't help me out with my wife cheating with another SSgt in the Bn." (enclosure 51)

On 25 April 2018, [REDACTED] told the investigating officer verbally that [REDACTED] made unwanted sexual advances towards her. On 25 April 2018, [REDACTED] subsequently sent an email to the investigating office outlining additional sexual assault allegations regarding a number of Marines outside of 3D LAR BN. Those allegations were immediately shared with the 1stMARDIV [REDACTED] and turned over to the Naval Criminal Investigative Service (NCIS). Due to the pending NCIS investigation(s), the investigating officer did not interview [REDACTED]

All of the directives established by the Convening Authority have been met. In accordance with the reference, legal advice was directed and received from [REDACTED], 1st Marine Division [REDACTED], during the course of this Command Investigation. All reasonably available and relevant evidence was collected.

2. In support of this Command Investigation, the following personnel were contacted:

a.
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p.
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Subj: COMMAND INVESTIGATION INTO THE FACTS AND CIRCUMSTANCES SURROUNDING THE
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[REDACTED]

dd. [REDACTED]

ee. [REDACTED]

3. No requests for extensions were requested during the course of this Investigation.

Findings of Fact

1. On 27 July 2017, [REDACTED] entered the 3D LAR BN Command Post (building #1620 aboard MCAGCC) and verbally assaulted her husband, [REDACTED]. (enclosures 3, 4, 5, 6, 7, 11, 13, 21, 24, 29, 33, 43, 45, 47) [REDACTED] was heard to yell "how could you" and "who is she?" (enclosure 44) and "who is she?", "don't you lie to me", "you swore this would never happen again" (enclosure 8).

2. On 27 July 2017, [REDACTED] entered the 3D LAR BN Command Post and physically assaulted her husband, [REDACTED]. (enclosures 4, 24, 47) [REDACTED] "witnessed her hitting him at least twice in the shoulder and head portions of the body." (enclosure 7) [REDACTED] heard the sounds of the impacts and claims [REDACTED] "was slapped at least three times." (enclosure 8) When interviewed, [REDACTED] stated that "she [REDACTED] started wailing...he was ducking and covering and her hands were flying." (enclosure 45)

3. On 27 July 2017, [REDACTED] entered [REDACTED] office and took possession of his government issued Black Berry device. (enclosures 4, 6, 7, 8, 21, 24, 45, 47)

4. On 27 July 2017, [REDACTED] refused to leave [REDACTED]'s office. (enclosures 6 and 7)

5. According to [REDACTED], on 27 July 2017, [REDACTED] admitted that [REDACTED] found inappropriate material, but not pictures, on [REDACTED]'s phone. (enclosure 43)

6. According to [REDACTED], on 27 July 2017, [REDACTED] asserted to [REDACTED] that he ([REDACTED]) did not have an "affair" but admitted that he exchanged "inappropriate" email and/or texts with a woman who works on base who is not his wife. (enclosure 43)

7. The 27 July 2017 event was witnessed by many at the 3D LAR BN Command Post, was heard throughout the first deck, and widely known throughout the battalion. (enclosures 3, 4, 5, 6, 7, 8, 10, 11, 13, 21, 24, 29, 33, 43, 44, 45, 47, 49, 51)

8. On 27 July 2017 no log book entry was entered to chronicle the arrival of [REDACTED] or the physical and verbal assault of [REDACTED]. (enclosure 17) [REDACTED] states "with the mindset being on damage control, the overall consensus was this should not be in a log book for anyone to be able to read and spread rumors." (enclosures 7) [This "overall consensus" was reached in "open forum" between [REDACTED], [REDACTED], [REDACTED], and [REDACTED]; there is no indication that [REDACTED] was part of this discussion]

9. On 27 July 2017 at 1126 hours, [REDACTED] sent an email of a threatening nature to [REDACTED]. (enclosures 14 and 16)

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[REDACTED]

10. On 27 July 2017 at 1230 hours, [REDACTED] was reported as "off deck." (enclosure 17)
11. [REDACTED] was not present at the 3DLAR Command Post when the assault of [REDACTED] occurred. (enclosures 3, 6, 7, 8, 21, and 43)
12. [REDACTED] was aware of the 27 July 2017 verbal confrontation between [REDACTED] and [REDACTED]; he is uncertain if he was informed of [REDACTED] physically assaulting [REDACTED]. (enclosures 3 and 43).
13. [REDACTED] was informed by [REDACTED], and possibly by [REDACTED], of [REDACTED] verbally and physically assaulting [REDACTED] on 27 July 2017. (enclosures 8 and 21)
14. [REDACTED] was informed of [REDACTED]'s inappropriate email and texting relationship on 27 July 2017, immediately after [REDACTED] assaulted [REDACTED]. (enclosures 3, 21, and 43)
15. After the 27 July 2017 event, [REDACTED] spoke to [REDACTED] and stated "let's not talk about this and figure out what this is." (enclosure 43)
16. According to [REDACTED], [REDACTED] spoke only to the Chaplain and [REDACTED] and did not report the 27 July 2017 incident to the chain of command. (enclosures 3, 20, and 43)
17. On 24 April 2018, [REDACTED] told the investigating officer, "I think I did my duty...I did not have physical proof of something (infidelity) happening and I did not think it was prudent or necessary to take this outside the command." (enclosure 43)
18. [REDACTED], [REDACTED], and [REDACTED] were each concerned regarding the lack of action on the part of 3D LAR BN leadership regarding the 27 July 2017 event; two of the three state that the event was "swept" or "pushed under the rug." (enclosures 4, 8, 11, and 24)
19. [REDACTED], a married man, engaged in an inappropriate email and texting relationship with a woman other than his wife. (enclosures 3 and 43)
20. Prior to 27 July 2017, [REDACTED], a married man, made unwanted advances of a sexual nature towards [REDACTED]. (enclosures 14 and 50)
21. [REDACTED], a married man, presented himself as single. (enclosure 50)
22. [REDACTED] states that [REDACTED] and his wife's relationship "had a huge turnaround" approximately one week following the 27 July 2017 event at the 3D LAR BN Command Post. (enclosure 3)
23. On 15 August, 2017, [REDACTED], wife of [REDACTED], assaulted [REDACTED] at [REDACTED]' home located at [REDACTED]. (enclosures 14, 15, and 50)

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[REDACTED]

24. On 24 April 2018, [REDACTED] told the investigating officer that [REDACTED] is in the same "tier" as those being considered for the billet of Sergeant Major of the Marine Corps. (enclosure 43)

25. [REDACTED] was relieved because "he destroyed gear in order to prevent Marines going to the field." (enclosure 43) [REDACTED] "failed to produce," was a "cancer" to the platoon, took leave during STEEL KNIGHT without notifying his Reporting Senior, and did not return to the command. [REDACTED] states "The command did the right thing for a Marine with 26 years." (enclosure 49)

26. [REDACTED] was less than truthful with the investigating officer. When asked, "Can you tell me if anything unusual or noteworthy took place on 27 July 2017?," [REDACTED] answered "no." (enclosure 22) [REDACTED] directly contradicts this: "I spoke with [REDACTED] about the event." (enclosure 21)

27. During the week of 17 July 2017, [REDACTED] was made aware of alleged infidelity on the part of one [REDACTED]; the allegation outlined [REDACTED]'s involvement with [REDACTED]'s wife while [REDACTED] was deployed. (enclosures 12 and 51) The information available to [REDACTED] included suggestive pictures (enclosures 52 and 53).

28. The failure to address the alleged infidelity on the part of [REDACTED] led to a physical altercation between two Staff NCO's, undocumented local law enforcement involvement, a trip to the hospital, and significant, negative impacts to 3D LAR BN maintenance efforts. (enclosures 10, 12, 49, and 51)

Opinions

1. [REDACTED] was properly relieved; there is no evidence that [REDACTED] engaged in racially charged favoritism in this or in any other instance. Finding of Fact 25
2. While [REDACTED] had no physical evidence confirming adultery on the part of [REDACTED], [REDACTED] was made aware of the verbal and physical assault of [REDACTED] at the hands of [REDACTED] on 27 July 2017. In addition, [REDACTED] admitted that [REDACTED] confessed to an inappropriate relationship with a woman who was not his wife; despite this knowledge, [REDACTED] took the word of the Chaplain and that of [REDACTED] that [REDACTED] had not "crossed the line" (enclosure 3) Findings of Fact 1, 2, 12, 13, and 14
3. [REDACTED]'s holds an inflated view of the caliber of [REDACTED]. [REDACTED] likely omitted mention of the 27 July 2017 event and [REDACTED]'s admission of inappropriate communication with another woman to the chain of command in order to cover for [REDACTED]. Findings of Fact 8, 15, 16, 17, 18, 22, and 24
4. [REDACTED]'s presence on the command deck was a disruption to the proper functioning of 3D LAR BN. Finding of Fact 1, 2, 3, 4, and 7
5. The investigating officer was unable to prove if [REDACTED] committed adultery, however, [REDACTED] conducted himself in a manner

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[REDACTED]

that compromised the good order and discipline of 3D LAR BN. [REDACTED]
[REDACTED]'s inappropriate communication with a woman who is not his wife, his
likely knowledge of the assault on [REDACTED] on 15 August 2017, and his
unwillingness to enforce the standard in the case of [REDACTED] support
this opinion. Findings of Fact 5, 6, 19, 20, 21, 23, 27, and 28

6. The failure of the command to investigate [REDACTED] and
failure take action in the case of [REDACTED] illustrates the
command's disregard for the welfare of 3D LAR BN Marines, a tacit approval
of, or unwillingness to confront, infidelity and adultery; these failures, at
a minimum, resulted in significant degradation of the material readiness and
warfighting capability of 3D LAR BN. Findings of Fact 14, 15, 16, 17, 18,
27, and 28

7. [REDACTED] likely misled the investigating officer regarding the
incident that took place on 27 July 2017. The investigating officer believes
that [REDACTED] intentionally omitted information regarding the 27 July 2017
event. [REDACTED]'s answers during the interview on 23 April 2018 (enclosure
22) make mention of [REDACTED], but make no mention of the noteworthy, and
certainly memorable, events of 27 July 2017. The investigating officer
concludes that [REDACTED] was likely attempting to limit his own involvement
in the investigation; motives for this action are unclear. Finding of Fact
26

Recommendations

1. Recommend [REDACTED] be relieved of [REDACTED] of 3D LAR BN.
2. Recommend [REDACTED] be relieved of his duties as [REDACTED] of
3dLAR BN.
3. [REDACTED] made several allegations of misconduct and claimed command
knowledge of said conduct; recommend immediate initiation of investigation(s)
into this alleged misconduct.
4. Recommend [REDACTED] receive appropriate disciplinary action

[REDACTED]



UNITED STATES MARINE CORPS
1ST MARINE DIVISION (REIN)
BOX 555380
CAMP PENDLETON, CALIFORNIA 92055-5380

IN REPLY REFER TO

5830

SJA

APR 20 2018

From: Commanding General, [REDACTED]
To: [REDACTED]

Subj: COMMAND INVESTIGATION INTO THE FACTS AND CIRCUMSTANCES
SURROUNDING THE COMMAND INSPECTOR GENERAL COMPLAINT ICO 3D
LAR [REDACTED] AND [REDACTED]

Ref: (a) JAGINST 5800.7F (JAGMAN)

Encl: (1) CIG Complaint Form dtd 20 Feb 18

1. This appoints you, per reference (a), to inquire into the facts and circumstances surrounding the incident in the 3d Light Armored Reconnaissance Battalion Command Post on 27 July 2017.

2. You are specifically directed to investigate the following allegations:

- a. That [REDACTED] knew, or reasonably should have known, [REDACTED] had engaged in adulterous behavior but did not take proper action;
- b. That [REDACTED] committed adultery;
- c. That [REDACTED] engaged in racially charged favoritism by relieving [REDACTED] but failing to take adverse action against [REDACTED]

3. You may seek legal advice during the course of your inquiry from the 1st Marine Division [REDACTED] at [REDACTED].

[REDACTED]

Copy to:

[REDACTED]

ENCLOSURE (1)



FIRST MARINE DIVISION COMMAND INSPECTOR GENERAL (CIG) COMPLAINT FORM

Email: [REDACTED] FAX #: [REDACTED]

Mail: [REDACTED], 1st MarDiv, Box 555381, [REDACTED] Camp Pendleton, CA 92055-5381

This form is provided for individuals to provide an outline of information the CIG 1st MarDiv requires to conduct an analysis of the complaint. The complaint can be sent via e-mail, FAX, or by mail.

Date: 20180220

1. Do you wish to remain anonymous?

Yes ☒ No ☐

(If yes, do not identify yourself below)

2. If no, do you want confidentiality?

Yes ☐ No ☐

(If yes, identify yourself below. We will make every effort to protect your identity from disclosure; however, we cannot guarantee confidentiality since disclosure may be required during an investigation or in the course of corrective action.)

3. Are you willing to be interviewed?

Yes ☐ No ☐

4. Have you previously or do you intend to contact a Command Inspector General, Department of Defense Inspector General or any US Congressmen's Office concerning this complaint?

Yes ☐ No ☒ However if issue not looked into/resolved, then further complaints will be made to a higher authority.

Command Inspector General contacted:

Date:

DoD Inspector General contacted: Date: Congressional Office contacted: Date: Provide the action taken by the office listed above, if any:

5. Your Name: (no nicknames, include maiden name if applicable)

First - MI: Last - Rank/Grade -

Mailing Address:

Address: City - State - Zip code - Country -

Home Telephone: (Area Code & number) (Include country code, if applicable)

Work Telephone: (Area Code & number) (Include DSN and/or country code, if applicable)

E-Mail Address:

6. Who is involved? Include everyone's first and last names, rank/pay grade, and duty station/place of employment. (Attach additional sheets if necessary)

[REDACTED], 3d Light Armored Reconnaissance Battalion/MCAGCC

[REDACTED], 3d Light Armored Reconnaissance Battalion/MCAGCC

[REDACTED], Maintenance SNCOIC, 3d Light Armored Reconnaissance Battalion/MCAGCC

Subject(s): Who performed the wrongdoing?

[REDACTED]

Witness(es): Who are the witnesses?

ENCLOSURE (2)

FIRST MARINE DIVISION COMMAND INSPECTOR GENERAL COMPLAINT FORM Email :

[REDACTED] . FAX #: [REDACTED] Mail: [REDACTED] 1st

MarDiv, Box

[REDACTED]
Marines standing duty in the duty hut, the Staff Duty Officer, duty driver; Marines in Bldg. 1620.

7. What did the subject do or fail to do that was wrong?

[REDACTED] seemingly covered for [REDACTED] when he was assaulted by his wife at the CP, in his office, for cheating on her. And when another senior SNCO [REDACTED] was late coming back from leave over the Christmas leave block, he was relieved of his duties and received negative paperwork. Two different outcomes for significantly different incidents. The more serious misconduct ignored, the less serious was disciplined.

Both [REDACTED] and [REDACTED] are African American. [REDACTED] is Caucasian. Perhaps favoritism played a part in the different results and why [REDACTED] wasn't held accountable but [REDACTED] was.

On or about 27 July 2017, in the morning, [REDACTED]'s wife came to the CP distressed. She mentioned that she needed to see [REDACTED] immediately and that she needed the Chaplain. [REDACTED] went into [REDACTED] office and was looking around his desk and grabbed his duty phone and attempted to look through it. She was told that she could not as that was Government Property. [REDACTED] remained in [REDACTED] office with the door closed.

[REDACTED] was called out of a meeting and upon walking into his office, he was slapped multiple times by [REDACTED] who demanded to know, "Who is she?" "You swore this was over!" or words to the affect. The door was again closed and she could be heard yelling loudly enough for everyone down the hall in the sections to hear a commotion from [REDACTED] office. She was heard to say, "You've embarrassed me, your children, yourself" or something to that nature.

At that time, [REDACTED] was not in his office. [REDACTED] was checking in to the battalion and was in the XO office with [REDACTED] who was the Battalion XO then. [REDACTED] was the OOD and at the duty hut. [REDACTED] was on the duty hut with [REDACTED]. Several personnel heard the commotion down the hall from the S2, S3, and S4 sections and within the duty hut.

The Chaplain was called into [REDACTED] office to talk to [REDACTED]. [REDACTED] hid in the "war room" right by his office. When [REDACTED] returned [REDACTED] was seen walking into his office, while [REDACTED] was talking to the Chaplain. Presumably [REDACTED] was brought up to speed on the matter.

It doesn't appear that anything happened. No apparent investigation occurred and no apparent command actions were taken.

After the Christmas leave block leading into January 2018, [REDACTED] came back from leave late and was eventually relieved of his duties as the maintenance chief. The 1stMARDIV [REDACTED] was notified and informed that a senior SNCO had committed misconduct. [REDACTED] is in the process of retiring.

Last Update: 13 Jan 12

FIRST MARINE DIVISION COMMAND INSPECTOR GENERAL COMPLAINT FORM Email: :

[REDACTED], FAX #: [REDACTED] Mail: [REDACTED] 1st
MarDiv, Box

It appears that one senior SNCO was exempt from the UCMJ and received no discipline and one received disciplinary action.

8. What rule, regulation or law do you think the subject(s) violated?

Article 134; failure to report an incident to the CG that may result in media e.g. a [REDACTED] assaulted by his wife for adultery, which could have made a newspaper story.

9. When did the incident occur? Provide dates and times or "Early 2002," etc.

On or about the morning of Thursday 27 July 2017.

10. Where did the incident take place? What location, command, etc.?

3d LAR Bn command post bldg. 1620.

11. Why do you think the incident took place?

I think that [REDACTED]'s incident would have looked poorly on the commander and may have influenced how the CG perceived one of his Battalion Commanders, and was not reported nor investigated but was covered up.

12. How have you tried to resolve the problem? Have you contacted your chain of command? Have you contacted your local Command Inspector General? Have you tried to resolve your complaint using an established process such as Bureau of Corrections of Naval Records, Informal Resolution System, EO/EEO or legal system?

Retribution would be a result so this IG complaint is necessary.

13. What would you like the IG to do?

Investigate why [REDACTED] was not held accountable, why the CO withheld information from the CG, and why one SNCO was disciplined and the other walks around like nothing ever happened and will continue his career.

14. Signature/Acknowledgement.

I certify that all of the statements made in this complaint are true, complete, and correct, to the best of my knowledge. I understand that a false statement or concealment of a material fact is a criminal offense (18 U.S.C. § 1001; Inspector General Act of 1978, As Amended, §7).

Signature or Acknowledgement: Date: ✓ 2080220



UNITED STATES MARINE CORPS
3D LIGHT ARMORED RECONNAISSANCE BATTALION
1ST MARINE DIVISION
BOX 788272
TWENTYNINE PALMS, CALIFORNIA 92278-8272

IN REPLY REFER TO:
1500
CO

From: [REDACTED] 3d Light Armored Reconnaissance Battalion
To: [REDACTED], [REDACTED], Investigating Officer

Subj: STATEMENT REGARDING THE INCIDENT FROM 27 JULY 2017

1. I returned from lunch on the afternoon of 27 July 2017 to find the quarterdeck quiet. When I asked what was going on, I was told that [REDACTED] had come in and accused [REDACTED] of inappropriate conversations and a potential relationship with another woman. I asked where they were and was told that the Battalion Chaplain ([REDACTED]) and [REDACTED] were in [REDACTED]'s office. [REDACTED] was in the War Room, which is next to [REDACTED]'s office.
2. I spoke to [REDACTED], who at the time, was my Acting Battalion [REDACTED]. He told me that [REDACTED] was yelling at [REDACTED] in his office and accusing him of inappropriate behavior. I do not remember if he told me if [REDACTED] assaulted [REDACTED]. I told him to make sure everyone was calm, and I would talk to [REDACTED]. I walked into the War Room and asked [REDACTED] what was going on. He told me that his wife accused him of being unfaithful due to conversations (either email or text I do not remember which) she found on his personal phone. I then specifically asked him if he was having an intimate relationship with another woman. He looked me in the face and said no. He did say that he and his wife were having problems, and what she read on his personal phone could be viewed as inappropriate. However, he made clear that he did not have any type of physical relationship with this woman.
3. At some point [REDACTED] went into his office with the Chaplain and [REDACTED]. Later, [REDACTED] (Battalion Chaplain) came into my office, and we spoke for about 45 minutes. We spoke about the next step--meaning what should I do as the Commander. I asked him specifically what he thought about the situation. He told me that in his mind there was a lot of miscommunication and accusations, but he did not feel as if there had been any sexual misconduct or affair.
4. What I advised [REDACTED] was that after this incident that the Marines of the battalion needed to see him and his wife together to dispel any doubt or spread any rumors. I spoke to [REDACTED] the next day and asked what was next in his marriage, he was not sure. A couple of days later he came in without his wedding ring and said that he and his wife might divorce. About a week later, their relationship had a huge turn around. Since then, I see [REDACTED] and [REDACTED] meet for lunch on a regular basis--which, from my understanding did not occur prior to my arrival. After this event she also began participating in Family Readiness Events; and recently they attended CREDO together.
5. I did understand the potential optic and potential gravity of the situation. If it at any time I thought that [REDACTED] had crossed the line, I would have informed the Division [REDACTED]. I did not feel that way. If it any time, I had been given credible evidence to make me doubt or question what my [REDACTED]

ENCLOSURE (3)

Subj: STATEMENT REGARDING THE INCIDENT FROM 27 JULY 2017

told me, I would have informed the Division [REDACTED] I did not feel that way. In every situation, I ask myself, what would I do with a Lance Corporal? In a situation such as this with no credible evidence, I would seek advice from the Chaplain and send the Marine/Sailor and his/her spouse to counseling and seek reconciliation. In this situation, I did not have any credible evidence. I am quite positive if there were any misconduct committed by [REDACTED] and [REDACTED] had some evidence, she would inform me.

6. Thank you.

[REDACTED]

Enclosure (1)

ENCLOSURE (3)

**DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT**

1. PLACE

3d Light Armored Reconnaissance Battalion

2. DATE

26 Apr 2018

I, [REDACTED], make the following

free and voluntary statement to [REDACTED]

whom I know to be Investigating Officer

I make this statement of my own free will and without any threats or promises extended to me. I fully understand that this statement is given concerning my knowledge of

The events that happened between [REDACTED] and his wife. I was in my office in the S-3 Shop when I heard some commotion at the end of the hallway towards the command deck. I did not think much of it until [REDACTED] came into my office and shut the door. He said that [REDACTED] wife was in his office going through his phones, both his blackberry and his personal phone. He said that [REDACTED] then came down from his meeting and his wife started to hit him and yell at him. He then told me that the door got shut and the duty and others were clearing out the quarter deck to make sure that Marines did not see what was going on at the end of the hallway. Later in the day I saw [REDACTED] and his wife sitting in their car in front of the CP for three to four hours. After the events of that day I never heard of the situation again.

I was expecting the Battalion Commander to talk to the officers involved to get information on what happened that day, but nothing ever came of it. I do not know the action that the Battalion Commander took, but no information was ever collected on the events. I had a very limited role in the events of that day, but from my stand point it looked like it just got pushed under the rug.

Although my role was limited in this event, I think that this is a snap shot of the command climate as a whole. Our options or advise is not welcome, with zero decision making ability.

[REDACTED]

ARTICLE 31 RIGHTS

Name: [REDACTED] Rank/Rate: [REDACTED]
Activity: [REDACTED] Unit: 3d Light Armored Reconnaissance Bn
Telephone Number: [REDACTED]

I have been advised that I may be suspected of the offense(s) of: N/A and that:

- CM6 [7] I have the right to remain silent
CM6 [x] Any statements I do make may be used as evidence against me in trial by court-martial.
CM6 [x] I have the right to consult with legal counsel prior to any questioning. This legal counsel may be a civilian lawyer retained by me at my own expenses, a military lawyer appointed to act as my counsel without cost to me, or both.
CM6 [x] I have the right to have such retained civilian lawyer and/or appointed military lawyer present during this interview.
CM6 [x] I have the right to terminate this interview at any time.

WAIVER OF RIGHTS

CM6 [x] I further certify and acknowledge that I have read the above statement of my rights and fully understand them, and that:

- CM6 [x] I expressly desire to waive my right to remain silent.
CM6 [x] I expressly desire to make a statement.
CM6 [x] I expressly do not desire to consult with either a civilian lawyer retained by me or a military lawyer appointed as my counsel without cost to me prior to questioning.
CM6 [x] I expressly do not desire to have such a lawyer present with me during this interview.
CM6 [x] This acknowledgement and waiver of rights is made freely and voluntarily by me, and without any promises or threats having been made to me or pressure or coercion of any kind having been used against me.

(Witness Signature & Date)

[REDACTED] 25 Apr 2018
(Member Signature & Date)

****Continued on next page (If statement provided)****

ENCLOSURE (5)

Understanding my rights under U.C.M.J. Article 31, I wish to make the following statement:

★ SEE ATTACHMENT ★

ENCLOSURE (5)

Voluntary statement made on 25Apr2018.

I [REDACTED] USMC checked into 3d Light Armored Reconnaissance Battalion in Twentynine Palms, California on 27Jul2017. Prior to checking into the battalion I conducted one phone interview with my future Commanding Officer [REDACTED] [REDACTED] sometime around June of 2017. The purpose of the phone conversation was to go over my personal biography and discuss my future work in his battalion. I also was in contact with [REDACTED] [REDACTED] who was the Battalion Executive Officer for the period of three to four months due to the previous Executive Officer executing a permanent change of station to Quantico, Va.

On 27Jul2018 at approximately 1000 in the morning I checked into the battalion. I met with [REDACTED] [REDACTED] and was escorted to his office on the command deck. We were discussing things in his office which is located a few feet away from the command deck (Bn CO/SgtMaj office). During this time the door was partially shut to the hallway and there was an audible commotion going in the hallway that led into [REDACTED]'s office. [REDACTED]'s door was shut and a verbal altercation was taking place between what appeared to be between [REDACTED] and another female individual. I did not see who went into his office but the SDO and OOD were in the hallway between the Bn XO office and SgtMaj office. [REDACTED] stepped out to deal with the situation. Upon stepping out he cleared the command deck of not pertinent personnel. By this point the commotion ceased inside [REDACTED]'s office. [REDACTED] [REDACTED] and I resumed our discussion about duties as a Bn XO. [REDACTED] did acknowledge to me that the individual in [REDACTED]'s office was his wife, however I did not see her enter nor exit the Battalion. I do not recollect if the BnCmdr was on deck at that time or not. I did however shortly after the commotion check-in with the BnCmdr. During my check-in [REDACTED] did acknowledge to me that [REDACTED] was working through some personal issues and that we need to ensure in this battalion that we are promoting family and it would not be uncommon to even see his wife and sons in the battalion and asked I do the same. In addition, the [REDACTED] did say [REDACTED] was going to take some leave and would be back to the battalion in a few days. After this leave period I finally got to meet [REDACTED] I since have seen [REDACTED]'s wife on deck a handful of times bringing him lunch and have actually gotten to sit down with her and talk about irrelevant things. The same goes for my interaction with the [REDACTED] wife, [REDACTED] she comes to the battalion on occasion to have lunch with [REDACTED].

There is in no way preferential treatment to any Marines/Sailors in this command. [REDACTED] has across the board held Marines accountable evenly and I am not aware of any special treatment due to race or any other reason.

V/r,

[REDACTED]

[REDACTED]

ENCLOSURE (5)

I, [REDACTED] witnessed the events that took place on or about July 27th, 2017. I was standing near the duty hut at 3dLAR, with [REDACTED], when a woman walked through the front entrance and demanded to speak to [REDACTED]. Before awaiting response and without identifying herself she quickly walked down the hall directly in [REDACTED]'s office. The Duty approached her and told her to get out of the office, she then grabbed [REDACTED]'s BlackBerry and refused to leave his office. 2-3 minutes later [REDACTED] came walking down the hallway entered his office and shut the door. Through the door I could hear a verbal altercation although I could not make out the context of the argument. After 20-30 minutes [REDACTED] and said woman left the building. She sat in her car in the parking lot while they continued to speak before she eventually left.

Those present included myself and [REDACTED] at the duty hut along with the LCpl who was standing phone watch. However, we excused him before the situation escalated. The acting XO, [REDACTED], witnessed some if not all of the event.

[REDACTED]

ENCLOSURE (6)

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE

3d LAR Bn

2. DATE

25 Apr 2018

I, [REDACTED], make the following
free and voluntary statement to [REDACTED]
whom I know to be the Investigating Officer.

I make this statement of my own free will and without any threats or promises extended to me. I fully understand that this statement is given concerning my knowledge of

I fully understand my rights under the UCMJ and wish to make the following statement concerning my knowledge surrounding the domestic incident occurring between [REDACTED] and his wife on 20170727.

On said date, I was the acting OOD for 3d LAR Bn and that morning had already welcomed and received the incoming XO [REDACTED] to the Bn who was checking in. Later that afternoon a lady who I had never seen before arrived at the CP (3d LAR Bn Quarter Deck) in a very stressed and distraught manner. She asked to see [REDACTED] but would not tell me who she was or why she wanted to see him. While escorting her down to his office we realized that [REDACTED] was off deck and again asked if there is anything I could do to help her. She seemed angry and frantic and said no, and then asked for me to get the Bn Commander and/or the Chaplain. At this point we remained in the hallway and the only other individuals present I believe were [REDACTED] and [REDACTED]. I called both individuals and was only able to connect with [REDACTED] who I then explained the situation to and who replied that he would be right over. At this time the lady had entered [REDACTED]'s office and appeared to be looking for something. [REDACTED] pointed out that she had grabbed his Blackberry from his desk and I respectfully asked for it and told her that she needed to vacate the office. She handed me the phone but refused to leave and we were in a stalemate as she would not give any of us information as to what the problem was or how we could help.

[REDACTED] arrived within a few minutes of her being on deck. He walked past us and as soon as he entered his office she became emotional, enraged, and began to hit him. I witnessed her hitting him at least twice in the shoulder and head portions of the body while yelling something to the effect of "you promised me...", and "you told me..." before [REDACTED] closed the door, leaving just the two of them inside. I never heard definitively why she was so upset. Once the door was closed and after the initial shock of what we just witnessed, I was then informed that the lady was [REDACTED]'s wife by [REDACTED] and [REDACTED]. The focus of my actions then became "damage control". We wanted to ensure good order and discipline, mitigate speculation, and keep the incident contained. With that in mind, I back-briefed the SDO and Duty Driver to keep whatever they heard or saw to themselves, and to assist me in ensuring no one else is allowed down the hallway. The Chaplain arrived a minute or two after the SgtMaj, I back-briefed him on the events thus far, and he entered [REDACTED]'s office which is where they remained for the next 30-60 minutes. I did not see, nor do I recall when, but sometime within the next hour the Bn Commander was on deck and in his office with who I believe was the Chaplain informing him of the situation. At some point [REDACTED] was off deck without me ever physically seeing him leave along with his wife. During this same time, I then recall asking in an open forum (to I believe was [REDACTED], [REDACTED], and [REDACTED]) if this should be a log book entry? With the mindset still being on damage control, the overall consensus was this should not be in a log book for anyone to be able to read and spread rumors about the SgtMaj, especially when we had no factual evidence of what was occurring at the time. I also knew that the proper personnel were already informed in order for the situation to be handled appropriately and the proper decision making and reporting to occur. I then resumed my OOD duties and have since never heard a word about it, nor have I asked. I assumed that the proper questions, inquiries, and reports if deemed necessary were conducted.

[REDACTED]

On 25, April, 18 I subscribed and swore that the above statement is true to the best of my recollection and have nothing further to add.

From: [REDACTED] /USMC
To: [REDACTED], Investigating Officer

Subj: VOLUNTEER STATEMENT ICO INVESTIGATION INTO FACTS AND CIRCUMSTANCES
OF EVENT INVOLVING [REDACTED] AND [REDACTED]

1. I joined 3d Light Armored Reconnaissance Battalion (3d LAR Bn) 11 June 2016 as the S-4 Officer-in-Charge (OIC). For approximately six weeks, 15 June 2017 until 30 July 2017, I served as the Battalion Executive Officer (Bn XO). This temporary assignment occurred when the Bn was between XOs due to the transfer of the former XO and waiting for the current XO to transfer from his prior command.

2. The XOs office is located in "Command Post" (CP), Bldg. 1620, towards the end of the SW hallway on the left side of the building. It is adjacent to the Battalion Commander's (BC) office and the Sergeant Major's (SgtMaj) office, and across from a small conference room called the "war room." The offices are located about 15 meters from the quarterdeck at the center of the CP. Directly bisecting the quarterdeck is the Officer of the Day (OOD) "duty hut." Upon entering the CP and stepping on to the quarterdeck, one can either go left, SW, or right, NE. Along the SW hallway from the quarterdeck, on the left side, are the S-2 office, the war room, and the SgtMaj's office. On the right side of the SW hallway are the heads, the duty "ready room", the Adjutant's old office, the XOs office, and the BC's office. Along the NE hallway, on the right side is the Family Readiness Officer's (FRO) office. After passing the FRO's office, one will arrive at the S-4 section with the S-4 OIC, S-4 Assistant OIC, and S-4 Chief office. Directly past the OIC offices, one arrives at the S-3 section. The S-4 and S-3 offices are between 10-15 meters down from the quarterdeck.

3. On 27 July 2017 at approximately 1030, I was in the XOs office having just received [REDACTED], the incoming XO. He was in his service Alpha's awaiting the return of the BC, who was out observing a company live-fire range. I don't recall the exact reason that I went into the hallway outside the office, but upon doing so I was met with a very upset and animated [REDACTED]. I had never been introduced to [REDACTED], but I have seen her with the SgtMaj previously so I recognized her. She was very flustered and stated that she needed to see [REDACTED] and the Chaplain ([REDACTED]) immediately. I told her that [REDACTED] was in a meeting and that I would go get him, as well as send for the Chaplain to come as soon as possible to meet her at the CP.

4. Directly after talking to [REDACTED], I went up to Bldg. 1631, which is adjacent to the CP, where [REDACTED] was holding a meeting in the former conference room, now called the Wolf's Den. I walked into the conference room where [REDACTED] was and I told him to his ear that his wife was in the CP and seemed very upset. He told me that he would be down in about five minutes. Upon arriving back at the XO's office, I walked past [REDACTED], the OOD, and [REDACTED] who were talking down the hallway just outside the XO's office. When [REDACTED] walked down the hallway to his office, I was standing in the XO office doorway, [REDACTED] was seated on the couch inside the XO office. [REDACTED]'s office door was closed where [REDACTED] was waiting. Upon opening the door, [REDACTED] was slapped at least three times. I did not see the actual slaps, but I did hear them. After slapping [REDACTED], [REDACTED] said, "who is she!?" at least twice. She said, "Don't you lie to me!" and "You swore this would never happen again!" or words to that affect. I hurriedly cleared the hallway from [REDACTED]'s

ENCLOSURE (8)

Subj: VOLUNTEER STATEMENT ICO INVESTIGATION INTO FACTS AND CIRCUMSTANCES
OF EVENT INVOLVING [REDACTED] AND [REDACTED]

office to the quarterdeck of anyone lingering so that they would not have to hear or see what was going on in [REDACTED]'s office. Despite this effort, [REDACTED]'s yelling could be heard at the quarterdeck and Marines down the hallway towards the S-4 and S-3 popped into the hallway trying to see what was happening down the hallway on the opposite side of the building.

5. I returned to my office where [REDACTED] was still seated on the couch but now his head was bent down with a hand covering his face as if he was thinking, "oh, my...what just happened?" I closed the door and said something to him to the effect of, "what in the world? Did that seriously just happen?" I could hear [REDACTED] continue to yell at [REDACTED] saying, "you have disgraced your family. You have disgraced your children. You have disgraced yourself." At this point, I opened the door, and went to the quarterdeck where I saw [REDACTED] coming down the hallway. I let him know what I had seen and heard, and that [REDACTED]'s were in [REDACTED]'s office. The Chaplain knocked on the door, announced himself, and was admitted. Shortly thereafter, [REDACTED] exited his office and sheepishly entered the war room where he appeared to be hiding in the corner nearest his office but out of view from the hallway. He sat on a chair and was staring at the ground meekly.

6. Not long after [REDACTED] went into the war room to hide from his wife, a [REDACTED], the 7th Marines [REDACTED], arrived at the quarterdeck apparently to see [REDACTED]. A few weeks prior, the battalion lost a Marine to suicide and [REDACTED] was called upon to train some of the affected Marines from the deceased Marine's company. At that point, I assumed that her visit was regarding business related to that training. I told her that it was probably not a good time to see [REDACTED] and that she should reschedule. She seemed a little nervous and said something like, "oh, okay." After I said that to [REDACTED], I walked back to the XO office and SgtMaj had then stepped out of the war room and looked down toward [REDACTED], telling her with his facial expressions that now was not a good time. I assume that he recognized her voice or heard his name called. They seemed very familiar to each other and as I watched [REDACTED]'s reaction to her, something seemed off and out of place. It reminded me of an awkward moment in a movie when a man is caught in the middle of two women who are not supposed to know about the other one but then find out anyways. The facial expressions of [REDACTED] looking wide-eyed and shaking his head quickly back and forth adamantly and non-verbally telling her to go away immediately. [REDACTED] left in a hurry following her interaction with [REDACTED].

7. About an hour and a half after the incident started, The BC, [REDACTED] returned from observing that range. I immediately entered his office and closed the door, and told him what had happened. The BC looked calm but surprised and leaned back in his chair and asked where [REDACTED] was. I told the BC that he was hiding in the war room. I asked the BC if he wanted me to fetch [REDACTED] for him, which he did. I went into the war room and found [REDACTED] still sitting in a chair looking at the floor in the same corner of the room. I told [REDACTED] that the BC was back and wanted to see him, to which [REDACTED] quietly said "Okay" and got up and went into the BC's office, where I assumed that the BC would handle it from there.

8. A few days after the event, I spoke with [REDACTED] in a roundabout manner of the event, knowing that his conversations with the parties involved is confidential. I asked him nothing specific and he told me nothing specific other than that the situation required the utmost discretion. He

Subj: VOLUNTEER STATEMENT ICO INVESTIGATION INTO FACTS AND CIRCUMSTANCES
OF EVENT INVOLVING [REDACTED] AND [REDACTED]

did tell me that when he talked to the BC after the event that the BC told him something like, "the only reason everyone knows this happened is because [REDACTED] is running around telling people" to which [REDACTED] replied something like, "Sir, that is absolutely not the case. Numerous people up and down the hallway heard what was going on." I'm not sure if the BC believed [REDACTED], but the professional treatment I received from the BC became to an extent meaning that I think he held a grudge against me for what he perceived as me gossiping throughout the command, which is not the case.

9. As far as the BC differential treatment between Marines of different colors, one could argue that the BC played favorites to [REDACTED] in a case of adultery by not reporting up the alleged offense and essentially covering it up. As opposed to the discipline rendered to [REDACTED], who was fired for returning late from Christmas leave and received a 6105. I was not a part of the firing process as [REDACTED] reviewing officer, but however was directed to write an adverse fitness report. In my mind, the alleged adultery is far more detrimental to good order and discipline within the command than an [REDACTED] returning late off of leave. I don't think that the BC was intentionally treating a Caucasian E-9 worse than an African American E-9, but the optics are questionable. Knowing what I know on both accounts, why would you fire one and cover for the other?

10. I understand that this investigation is focusing into this event and not into the command climate as a whole. I will say that, in my opinion, the knowledge of these incidents has negatively impacted my view of the command. Double standards, even perceived double standards, are detrimental to the good order and discipline of the battalion. Not to mention that every liberty brief given by the command references adherence to standards and enforcement thereof. How can one take seriously this type of speech knowing that alleged and probable SNCO misconduct occurred, but was never reported, investigated or adjudicated at any level, but "handled" internally? At the very least it sends mixed messages.

11. The statements made in this document are accurate and true to the extent of my recollection of the events.

[REDACTED]

20180425

ARTICLE 31 RIGHTS

Name: [REDACTED] Rank/Rate: [REDACTED]
Activity: [REDACTED] Unit: 3d LAR Bn
Telephone Number: [REDACTED]

I have been advised that I may be suspected of the offense(s) of: _____ and that:

- ☐ I have the right to remain silent
- ☐ Any statements I do make may be used as evidence against me in trial by court-martial.
- ☐ I have the right to consult with legal counsel prior to any questioning. This legal counsel may be a civilian lawyer retained by me at my own expenses, a military lawyer appointed to act as my counsel without cost to me, or both.
- ☐ I have the right to have such retained civilian lawyer and/or appointed military lawyer present during this interview.
- ☐ I have the right to terminate this interview at any time.

WAIVER OF RIGHTS

- ☐ I further certify and acknowledge that I have read the above statement of my rights and fully understand them, and that:
 - ☐ I expressly desire to waive my right to remain silent.
 - ☐ I expressly desire to make a statement.
 - ☐ I expressly do not desire to consult with either a civilian lawyer retained by me or a military lawyer appointed as my counsel without cost to me prior to questioning.
 - ☐ I expressly do not desire to have such a lawyer present with me during this interview.
 - ☐ This acknowledgement and waiver of rights is made freely and voluntarily by me, and without any promises or threats having been made to me or pressure or coercion of any kind having been used against me.

(Witness Signature & Date)

(Member Signature & Date)

*****Continued on next page (If statement provided)*****

ENCLOSURE (9)

Understanding my rights under U.C.M.J. Article 31, I wish to make the following statement:

As the battalion [REDACTED] on or about 27 July 2018, my office was located within the command deck. On that specific date or at any other time, I did not witness [REDACTED]'s spouse confront [REDACTED] for any reason. However, a few weeks later, I heard scuttlebutt that [REDACTED]'s spouse had confronted the BACO about [REDACTED] being tasked to deploy during that time frame ^{was} the Spring 2018. Because the scuttlebutt didn't merit serious attention on my end, I dismissed it as scuttlebutt and refocused on my work.

[REDACTED] has been nothing but professional with me, and the staff. He provides clear guidance through quarterly counselings, e-mails or at meetings. Once he provides his guidance it's on the staff to execute. If we don't meet the deadline, then we'll answer to the BACO or BACO directly, but in a professional manner. If we let him know a head of time we can't meet his guidance then he'll adjust the deadline. This has been the pattern I've seen since [REDACTED] checked in and took command in June 2017.

The command climate has really started to decrease within the last 5 months. I believe this happened due to the high volume of field exercises with little planning time, and the high volume of administrative ^{logistical} requirements while in garrison, and the BACO's meticulous attention to detail coupled with the BACO's intensity to meet every deadline. I think this high tempo environment has created a stressful work environment [REDACTED]

ENCLOSURE (9)

Understanding my rights under U.C.M.J. Article 31, I wish to make the following statement:

Provided on attachment is my printed/typed statement dated 20180426. [REDACTED]

ENCLOSURE (10)

Scanned with CamScanner

I, [REDACTED], make the following free and voluntary statement to [REDACTED] whom I know to be an Investigating Officer at 3d Light Armored Reconnaissance Battalion. I make this statement of my own free will and without any threats or promises extended to me. I fully understand that this statement is given concerning my knowledge of the following two instances involving certain Marines whom I work with.

First, is the situation I discussed with [REDACTED] about an event with the [REDACTED]. I was asked if I knew of an event which occurred on July 27, 2017 at the Battalion Command Post. There hasn't been many events at the Command Post which would be questionable by an Investigating Officer so I assumed he was talking about when [REDACTED]'s spouse came to the Command Post and caused a scene. I was told about this event by [REDACTED], which at the time was serving in my platoon as the maintenance supervisor. He was either on duty as the Staff Duty Officer or passing through the Command Post at the time of the incident. I believe it was the next morning when we were in our work place when he mentioned the scene. I have not given it any thought nor concern since that time.

I often stop in to see the Sergeant Major while I'm at the Command Post, we have a good working relationship and he has helped my section with personnel, promotions, and reprimand suggestions. During one of these visits which are average at least twice a month and usually last no longer than ten minutes, his spouse came directly into his office and stood there looking at the wall. The energy became very awkward and although I feel she should've waited until we were done, I told the Sergeant Major that I'd follow up with him later on. I gave the proper greeting of the day to his spouse and received no response. I have more important things to worry about than a disgruntled spouse but, feel that kind of thing shouldn't be around the unit.

Secondly, I'd like to share the story of two 2147 Light Armored Vehicle Maintenance Chiefs. [REDACTED] of Battalion Maintenance (my platoon in H/S Co) and [REDACTED] (maintenance chief A Co). Before I proceed, I have no actual facts or personal witness to the following. I know that [REDACTED] was able to find some pictures on Facebook and presented the evidence to the A Co leadership and potentially the [REDACTED]. The following is from discussions [REDACTED] has shared with me and to be honest, seems to add up but, I have no proof.

While [REDACTED] was deployed to Okinawa October 2016-April 2017 [REDACTED] may have been closer to [REDACTED] wife than normal. Other Marines told [REDACTED] that they had seen the two together and commonly out at bars in the town of 29 Palms. Upon [REDACTED] return he noticed an uncommon bond between his wife and [REDACTED]. His daughter would suggest the [REDACTED] was around frequently. Somehow, [REDACTED] wife became pregnant and he claims that it's impossible to be his doing and expects that it could be [REDACTED]. He divorced his wife which finalized, I believe, in December or January 2017/18 respectively. [REDACTED] brought this to my attention I think more towards August 2018. I honestly don't remember but, we did inform both company leaderships, specifically the 1stSgts. The dispute went to [REDACTED] and the resolution was that they needed to deal with it as there was no opportunity for movement at the time. Lee deployed to Okinawa October/November time frame and [REDACTED] received orders to LAR-TC in Camp Pendleton. Even though the two didn't work together in their respective billets [REDACTED] held a billet which requires company repair parts to endure a quality control process, needless to say the two couldn't be in the same room so, we utilized other Marines from A Co to conduct [REDACTED] maintenance chief business to prevent further conflict. I believe [REDACTED] talked to base legal and is waiting on the

ENCLOSURE (10)

Scanned with CamScanner

results of the pregnancy to pursue further actions. My Reporting Average for SSgt's is 4.21 [REDACTED]
average is 4.84, he's number 5 of 17 that I have written on. I have no real reason to question this
situation nor have I actually confronted Lee about it.

Signed _____

20180426

ENCLOSURE (10)

Scanned with CamScanner

Name: _____ Rank/Rate: _____
Activity: _____ Unit: 3D LAR BN
Telephone Number: _____

- ☐ I have the right to remain silent
- ☐ Any statements I do make may be used as evidence against me in trial by court-martial.
- ☐ I have the right to consult with legal counsel prior to any questioning. This legal counsel may be a civilian lawyer retained by me at my own expenses, a military lawyer appointed to act as my counsel without cost to me, or both.
- ☐ I have the right to have such retained civilian lawyer and/or appointed military lawyer present during this interview.
- ☐ I have the right to terminate this interview at any time.

☐ I further certify and acknowledge that I have read the above statement of my rights and fully understand them, and that:

☐ I expressly desire to waive my right to remain silent.

☐ I expressly desire to make a statement.

☐ I expressly do not desire to consult with either a civilian lawyer retained by me or a military lawyer appointed as my counsel without cost to me prior to questioning.

☐ I expressly do not desire to have such a lawyer present with me during this interview.

☐ This acknowledgement and waiver of rights is made freely and voluntarily by me, and without any promises or threats having been made to me or pressure or coercion of any kind having been used against me.

(Member Signature & Date)

ENCLOSURE (11)

Understanding my rights under U.C.M.J. Article 31, I wish to make the following statement:

On April 23, 2018, I sat down with [REDACTED] at 3d LAR Bns "War Room" to discuss the [REDACTED] complaint that was put in.

My statement is as follows:

On or about July 27, 2017, I was working in my office when I heard a door slam. It was louder than usual so I walked out of my office to see what was going on. I could not see anything taking place, however when I asked what was going on, I was told that [REDACTED] and his wife were fighting. People started murmured it was about infidelity. Stating [REDACTED] wife was upset that [REDACTED] had been talking/seeing this lady that worked for MCCS. Also that she [REDACTED] wife, stormed in to the command, and went to [REDACTED] office cussing, and being upset. Talking about how can he be with another women. At that point I returned to my office to continue my daily work.

This was all hearsay, as I did not witness it. However the people closer to that side we talking about the incident and what had happened.

It was the talk of the office spaces for a few days and then the dust settled and it was like it never happened. Everyone moved on.

[REDACTED] and I also discussed how it made my hair stand up during a different incident with a [REDACTED] in the battalion, that was relieved of duty, and then sent on his way without any type of retirement. This was due to him having some issues with letting people know where he was, and allegations by Marines saying he was "out of control". From what I witnessed, as this Marine came to work for me, was nothing close to being "out of control". The Marine was holding Marines/Sailors to standard. Unfortunately individual(s) thought that meant he was out of control.

The Marine was denied an award because of the way someone interpreting it and left without so much of a thank you.

It makes you wonder why [REDACTED] Seemed to be penalized for something yet another seemed to have been swept under the rug. /

[REDACTED]

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In October of 2014, I [REDACTED] checked into 3D Light Armored Reconnaissance Battalion. I was married to [REDACTED] and remained married to her until December 27, 2017. In October of 2017 I deployed to Okinawa, Japan with company C. In February of 2017, I received a phone call from my wife about a roomer of infidelity that was being spread by [REDACTED] [REDACTED] was [REDACTED] wife at the time. She claimed that she walked in on [REDACTED] and [REDACTED] having sex in her living room. [REDACTED] flew home to Washington the next day. I called [REDACTED] and he claimed that his wife was lying. I chose to believe my wife and [REDACTED] and disregarded the roomer.

On or around April 12th of 2017 I returned home from Japan. The first night home my wife did not want to have any type of physical relationship. This was a red flag and when she fell asleep I went through her phone. When looked in her snapchat I found pictures of [REDACTED] and [REDACTED] in San Diego together. The pictures showed them eating dinner at a table for two and also showed that they shared a hotel room that night. [REDACTED] claimed that her friend [REDACTED] was talking to [REDACTED] and they were the ones hooking up together. After talking to [REDACTED] and [REDACTED], I chose to believe nothing happened that night.

On or around June 25th-28th of 2017, [REDACTED] went to Arizona to visit her Grandpa with the kids. During this time, I was staying at home overnight to watch the dogs. I was also looking for a phone that she had broken in February of 2017. I wanted to fix the screen to see what was in it. I was able to fix the phone and found a picture of [REDACTED] on duty. The picture was of him, with his Garrison cover, no shirt and his trousers open and had a caption of "Should I stand duty like this". At this time I confronted [REDACTED] with the picture and she stated that her friend [REDACTED] sent it to her.

On June 30th 2017, [REDACTED] returned home from Arizona. I stayed at home to spend time with the kids. [REDACTED] did not want to be at the house so she went to go eat dinner. [REDACTED] notified me that she would not be returning back to the house. She would not tell me what she was going to be doing. As a result I needed to feed the kid's dinner. I was driving to McDonalds and noticed that my wife's car and [REDACTED] car were in the Back ally bar parking lot. I dropped the kids off with [REDACTED] and confronted them at the bar. They claimed that the meeting was pure coincidence and they decided to have a drink together, despite the allegations.

Eventually [REDACTED] asked me if "I wanted to take this outside". We moved outside and a physical altercation ensued. Eventually [REDACTED] fell to the ground bleeding from his mouth. The altercation was finished and I attempted to call the Sherriff. [REDACTED] prevented me from calling the sheriff and the bartender called for me. The sheriff arrived and took both of our stories. He let both of us leave and said if he gets called back we are both going to jail. This is when I notified the chain of command about my situation.

[REDACTED] company 1stSgt was [REDACTED] [REDACTED] took [REDACTED] to the Naval Hospital emergency room that night and he received stitches. I notified my Company 1stSgt, [REDACTED] After talking to [REDACTED] he told me that the situation would be handled and to stay away from [REDACTED] On July 5th we returned from the 4th of July 96. I did not hear anything about the situation for the remainder of the week.

On or about July 12th of 2017 I moved from company C to H&S Company to fill a billet. At this point I still did not hear anything about my situation. While talking to CWO3 Milhalcik about my involvement with the other companies. I informed him of the situation and explained that I would not

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assist [REDACTED] who was in company A. [REDACTED] told me that he would inform [REDACTED] about the situation.

On or about July 17th of 2017, I spoke to [REDACTED] about this situation for the first time. I explained the entire situation and showed him the picture that I found on my wife's phone. The next conversation I had with him, he pulled me and [REDACTED] in the office at the same time. He said that he thought lines were crossed but that nothing happened. He told me that I would not be receiving orders anytime soon. He also said that our jobs required us to work together and we both better act professional or we would get punished. I even said profane things to [REDACTED] in the meeting to demonstrate that I was not capable of working alongside [REDACTED]. This resulted in a longer conversation.

On November 23rd of 2017, I was made aware that [REDACTED] and [REDACTED] got matching tattoos on their ring finger. I also found out that [REDACTED] was wearing his wedding ring under the false pretenses of getting back together with his wife. In reality, it was to cover up an unauthorized tattoo. I brought this up to my 1stSgt, [REDACTED] and told him I needed to speak to [REDACTED] about this issue. [REDACTED] did not tell the [REDACTED] and said it was ok to let [REDACTED] know about the tattoo. I let [REDACTED] know about the situation and he assured me that it would be handled. Especially since he submitted a reenlistment package and did not include his new tattoo.

After a few days of not hearing anything, I talked to [REDACTED] about the tattoo. [REDACTED] had me send him the photo and said he would take care of it. The command let him cover up his unauthorized tattoo with a wedding band tattoo, despite him not being married. No action was taken that I know of.

During the Large Scale Exercise in 2017, I was in Johnson valley with company B. While with them the Battalion commander and SgtMaj stopped by to see how things were going. [REDACTED] engaged me about the divorce. He asked how I was doing and wanted to make sure things were ok. I got the feeling that he did not know everything and I did not tell him. The Sgtmaj also pulled me aside and asked me how I was doing. He also said that adultery was hard to prove and everything was circumstantial.

At times this situation prevented me from supporting company A, the way I would support other companies. While I was at BN Maintenance [REDACTED] would never come talk to me directly. Instead he would send his Cpl's to come ask the questions. The divide in Maintenance affected the communication and readiness between the battalion and Company A maintenance. Neither of us wanted to deal or talk to each other.

When checking out of the Battalion the SgtMaj asked how my time at the Wolfpack was. I told him that I wanted to forget I was ever with the unit. He replied with "because of that one incident". I also explained my frustration that the battalion let a SNCO get an unauthorized tattoo and did nothing about it. In December of 2017 my daughter told me that she was going to have a baby brother. The baby is due in July of 2018. This means that she got pregnant around October of 2017. I have not told anyone about this new situation. [REDACTED] returned home in April of this year. He is living with my ex-wife and my children.

[REDACTED]

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE
3d LAR Bn
2. DATE

25 Apr 2018

I, [REDACTED], make the following
free and voluntary statement to [REDACTED]
whom I know to be the Investigating Officer

I make this statement of my own free will and without any threats or promises extended to me. I fully understand that this statement is given concerning my knowledge of

I [REDACTED] writing a statement on what I've heard on one morning back in 20170727. There was a screaming in the other side of the building and just being curious on what is going on. I went to the OOD hut and ask the duty on that time (I do not remember who was the duty on that time) on what is going on and the duty just pointed to the head sheds office and saying that Sgt. Major has a visitor. After knowing that it's from the Sgt. Majors office, I'd just return back to work due to it is not my business.

On 25, APRIL, 18 I subscribe and swore to the above statement and have nothing further to add.

April 25th 2018

To whom it may concern. I [REDACTED] is writing this statement freely and without any pressure. I am also writing this statement to the best of my recollection.

Late July I received over 20 plus missed phone calls (office phone [REDACTED]) from an unknown number. I was not in my office when I received this phone calls. Upon my arrival, I checked my phone and dialed it back. The person on the other end was calling me foul names such as "B?????"; "You F????? S????". I asked the person who she was and she said she was going to "kick my A?" and "Kill me". I became concerned because I did not know who this person was. I reported this event to [REDACTED] (7th Marines Regimental [REDACTED]). [REDACTED] said that "we will not report this and keep it between us because I was a civilian." Further saying that if she continues for me to let her know and explore other options. [REDACTED] said "this kind of stuff does not need to go to the command".

I then received an email from [REDACTED] from the following email address: [REDACTED] [REDACTED] to my USMC. Mil account: [REDACTED]

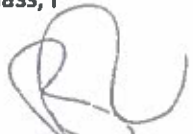
I went back to [REDACTED] and showed her the email and she said "this things happen all the time, it's happening to me right now, spouses coming after women because they think we want their husbands". I told her that I was concerned she replied "the command does not need to know this [REDACTED]".

All of a sudden this died down. I did not get any phone calls or emails from [REDACTED] Few days later in August 15, 2017 (evening). I noticed someone was in my garage. [REDACTED] was in my house. I had left my garage door open. She began to call me names. I asked her to leave but she would not. [REDACTED] "grabbed me" and "pulled me" by my arm. I got into my car to leave and she pulled me out of my truck. I tried to close the door and she managed to open it and pulled me out of my truck. While no injuries resulted in this event, I managed to pull away and ultimately drove away. I called 9-1-1 and told them what happened. I met with the sheriff deputy and they took a report. I did not file charges simply and only because she did not leave any visible mark. Sheriff department Deputy [REDACTED] report # [REDACTED] was taken and she said she will notify PMO and let her know to stay away from me. I have included copy of Sherriff report and it does indicate I was assaulted and that the Sherriff reported this to PMO on the same night around 23:58 at night.

The next day I reported this to [REDACTED] and she thought it was funny but scary.

How this came about? I am not sure. Around the time I was being harassed by [REDACTED] [REDACTED] assaulted me in my own office. I am sorry to share this with anyone and I had kept it a secret for the most part because I try to avoid drama and ultimately I tried to avoid any repercussions that may follow it. Simply because I have seen this so many times before.

I am not sure of the exact day but around late July I noticed that [REDACTED] was coming to the Regiment early in the morning. I am usually at work around 7 a.m. He stopped by my office one morning and began to chat with me. I don't know nor have I ever met [REDACTED] prior. I do remember him from when he was with CLB-7 simply because I would include him in my emails along with all the SgtMaj's, XO, MGySgt etc. because of what my job entails. Every time I taught a class, I


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always invited all the units because I am the only [REDACTED] Specialist aboard this base.

I was surprised when I saw him in my office because I have never met him before or even seen him. He introduced himself and I was happy to meet him because like I said I only know of him from email- "group email."

[REDACTED] said he was in the area because he was in a meeting in the conference room. I noticed he started to come by more often and we simply chatted. I would always ask him "what brings you're here?" he would always reply "just meeting with [REDACTED]". This happen almost every morning for a week. One morning he asked if I had heard about the suicide in 3rd Lar. I told him "yes" and that we meaning OSCAR, MCCS and I do intervention for the rest of the Marines in 3rd LAR. He was getting ready to leave. He asked if he could have a hug and I said "oh ok yea". So I gave him a hug. When he hugged me he pulled me close to him and grabbed my butt and I pushed him off. He then tried to grab me and kiss me.

By this point, I was confused. I did not say anything! I kept it to myself. [REDACTED] came back to my office next day and asked if I was "ok" and or "offended". I cried. I told him to not come by and or stop by anymore and that if he continued I would report him to my command. He never came back. I regret not saying anything to command but I did not want any light and or focus on me.

This happens all the time. I took care of it in my own way. I reported the physical altercations to the Sheriff but I did not report the assault because I was scared. I know that it was going to be my word against his. This is not the first time that something like this has happened to me while working at the Regiment. I am only sharing this because this is the norm at the Regiment.

About 2 years ago, the Intel officer [REDACTED] who is no longer with us assaulted me. He stalked me and followed me to my residence. I had just finish running and I noticed him at my residence. I asked him what he was doing here, he said he had seen me and wanted to see the cottage I was staying in because he was getting ready to deploy and wanted his family to move closer to 29 palms. [REDACTED] would stop by my office all the time to chat. He was a familiar face, a familiar person. The day before the assault he drew exactly my whereabouts the day prior. He asked to see the cottage and I did not see anything wrong with it. He closed the door and began to kiss me. All struggled to push him off. He smelled like he had just finish eating a "burrito". I pushed him off and he held me against the wall and grabbed me by the neck and he went comatose for a second. He said he had just "ejaculated". He left I began to cry. I called the [REDACTED] and told him what happened. He said he will handle it tomorrow. The next morning I was in my office the usual time around 7 a.m. [REDACTED] came to my office and he was apologetic. I quickly pressed record on my phone and he noticed what I had done. He became furious and psychically attacked me. I have the altercation recorded, if you wish to listen to it. I managed to escape and ran to see the XO- [REDACTED] [REDACTED] chased me. And [REDACTED] directed him to stay seated in waiting room. I then went home for the day. Later [REDACTED] called me and said he will take care of it. [REDACTED] because aware of the situation. I spoke with him and he also listened to the recording. He asked me what I wanted to happen, I said I just want him to leave me alone.

[REDACTED]

ENCLOSURE (14)

This is just one scenario. Admin Chief, [REDACTED] brand new at the command asked me in front of his Marines to give him a "b??? Job" for \$100 bucks. I was shocked, the Marines were shocked I said, "Before I answer your question, let me see what [REDACTED] thinks first". I went and told [REDACTED].

The third incident, [REDACTED] from V3/4 had emailed me asking if I can come see him in regards to one of his Marines that was on FPC program. I went to go see him. I got to his office, and he closed the door. He said "I notice that you like me" "do you want me?" I said, SgtMaj, "I am not sure what you are talking about. He stood up and he leaned in to kiss me. I pushed him off, he then began to pull down my pants and he said "I know you want me". I said "stop" SgtMaj "stop". I walked out of his office and I was then stopped by the former ¼ XO [REDACTED] who is currently our Operations OIC. He asked if I was "ok" and I said "yes". I later told [REDACTED] about what happen. "He laughed".

Again, I did not say anything! I kept it all to myself. This is the culture at the Regiment. [REDACTED] who also worked at Ops. Would send me naked picture of himself ion my phone. He would always ask me if he can give me a massage.

Again, I did not report him. I spoke to him few days later and told him I did not appreciate this. He apologized and we managed to overcome it.

This is the culture with high ranking Marines and Officers in the Regiment. Currently, HQCO [REDACTED] constantly asking if he can have sex with me. Again, I did not report it.

This is how the Regiment is. The current Family readiness Officer [REDACTED] has sex in her office all the time with men. How do I know, because I hear them. I see her behavior like "oh crap we just got caught". Everyone knows she has sex in her office. [REDACTED] even shared that he had sex with her in her office.

This might seem like I am now running my mouth, but this is the truth. Not once did I report this. In order to get anything here is if you sleep or do some sexual things with them. I get nude pic sent to me all the time, I got my truck vandalized because I would not sleep with that individual, I have officers and SNCO make remarks all the time, but the thing is that most of the comments and bad behavior is hidden, they know when, how and what.

This incident with [REDACTED] and his wife was back in July. I am just wondering how this came back around. Why nine months later.

My conversation with the interview has opened up wounds that I thought I had healed from. I dealt with this issues the best way that I could. I am working on my doctorates and my only focus was to complete my schooling I feel this is going to set me back simply because there could be repercussions.

Thanks,

[REDACTED]

ENCLOSURE (14)

Detailed History for Police Inc# [REDACTED] As of 4/25/2018 12:05:49

Output for:

Priority:3 Type:242 - ASSAULT RPT

Location: [REDACTED]

Created:	08/15/2017 21:02:14	
Entered:	08/15/2017 21:07:19	
Dispatch:	08/15/2017 21:32:57	
Enroute:	08/15/2017 21:33:50	
Onscene:	08/15/2017 21:36:59	
Control:	08/15/2017 21:45:26	
Closed:	08/15/2017 23:58:35	

IC: PrimeUnit Dispo:NAT Type:242 - ASSAULT RPT
Jur:TW Group:TW Squad Area:TW1 RptDist:TW006 ☐ Detail

21:02:14pdt CREATE Location: [REDACTED] Inf/Name: [REDACTED]
InfAdd:AMPM 62/SPLITROCK Phone: [REDACTED] Group:TW RD:TW006
TypeDesc:ASSAULT RPT LocDesc:btwn MARA AVE and SAGE AVE Priority:3
Response:1PAT Jur:TW LocType:S RPCont:Y

21:02:14 -TEMPNO Number: [REDACTED] ID:TW

21:07:19 ENTRY Urgency:None-->R Text:OCC'D 30-45 MINS AGO. NEG INJURIES. WIFE TO MILITARY PERSONNEL CAME OVER GRABBED RP'S ARM. ***87 INF LOC***

21:07:19 VEH V#:1 VehCol:BRO Make:GMC Model:-TRUCK InvType:RP

21:07:19 -NPREMS Text:(none)

21:07:20 NOMORE

21:07:21 -PERMNO

21:07:20 -SELECT

21:08:31 HOLD

21:32:57 DISP Operator: [REDACTED] OperNames:MAESTAS MB

21:32:57 -PRIU

21:33:50 *ENRTE

21:33:53 *ASSIST CalSgn: [REDACTED] Location: [REDACTED], TNP Operator: [REDACTED]
OperNames:DIECKHOFF, TW

21:36:30 INFO Location: [REDACTED] LocDesc:btwn MARA AVE and SAGE AVE
Text:RP CB FOR ETA, RPA T INFADD, THEN ADV DEP 97

21:36:59 *ONSCN

21:37:50 *ONSCN

21:45:26 OK

21:45:32 OK

21:48:52 *CLEAR

22:03:36 PRMPT Text:Preempted and dispatched to call

22:03:36 -HOLD

23:33:06 DISPER Operator: [REDACTED] OperNames:MAESTAS, MB

23:33:06 -PRIU

23:50:35 *CLOS Location:21 TO PMO

23:56:14 *OK

23:58:35 *CLEAR Dispo:NAT Text:NEG INJURIES OR COMPLAINT OF PAIN TO RP. RP REQ INC # AND INCIDENT WAS ALSO REPORTED TO PMO.

23:58:35 -PRIU

23:58:35 -CLEAR

23:58:35 *CLOSE

ENCLOSURE (14)

CONTACT INFO:

Inf/Name	Phone	InfAdd	RPCont	Language	HBD/HS	RPArmed
		AMPM 62/SPLITROCK	Y			

ENCLOSURE (14)

ASSAULT OUT IN TOWN

[REDACTED]

AT 0008, 16AUG17, DISPATCH WAS NOTIFIED, VIA TELEPHONE, BY SBCSD DISPATCH OF AN INCIDENT THAT HAD HAPPENED OUT IN TOWN WHERE [REDACTED] (DEP/WIT) VERBALLY AND PHYSICALLY ASSAULTED [REDACTED] (WIT) AFTER ACCUSING [REDACTED] OF HAVING AN AFFAIR WITH [REDACTED]'S HUSBAND [REDACTED] (SPO) AT THE ABOVE STATED LOCATION. THERE WERE NO CHARGES PRESSED BUT SBCSD GAVE US A CALL IN ORDER TO LET US KNOW OF THE SITUATION IN CASE IT CONTINUED ON BOARD THE INSTALLATION.

WIT: [REDACTED] DEP/ SP XXX-XX-8414 19MAY74 F B
UNIT/ADDR: [REDACTED]

SPO: [REDACTED] /USMC XXX-XX-7936 21NOV72 M B
UNIT/ADDR: 3RD LAR, 1ST MAR DIV

WIT: [REDACTED] CIV/ XXX-XX-1709 20OCT76 F H
UNIT/ADDR: [REDACTED]

Respectfully,

[REDACTED]

ENCLOSURE (15)

[REDACTED]

From: [REDACTED]
Sent: Thursday, July 27, 2017 11:26 AM
To: [REDACTED]
Subject: [Non-DoD Source] U rat face faced bitch

I will be see your ass and ur supervisor

[REDACTED]

20170727

BN CO

BN XO

BN SGT MAJ

OOD

SDO

DUTY DRIVER

0842

I, [REDACTED], HAVE ASSUMED ALL DUTIES AND RESPONSIBILITIES OF THE BN CO OOD. I HAVE READ AND UNDERSTAND ALL ORDERS PERTAINING TO THIS POST INCLUDING THE USE OF DEADLY FORCE

0912

PROPERTY INVENTORY COMPLETE, ALL ACCOUNTED FOR

0914

SDO STICK AT RIFLE RANGE. SDO PISTOL AND (2) MAGAZINES SECURED IN OOD SAFE. OOD POSTS IN DUTY HUT

0920

REMAINING DIVISIONS AND MESSAGE CDOs CONTACTED WITH NO ANSWER

1025

MAT GAMES ON DECK

1042

DELAYED ENTRY: 0845 DUTY DRIVER DEPARTED TO 1710 TO SUPPORT

[REDACTED] PICKING UP BOXES FOR SUPPLY FROM BLDG 1101. DUTY DRIVER RETURNED 0928.

1050

DUTY DRIVER OFF DECK WITH [REDACTED] TO PICK UP MAIL

1103

DUTY DRIVER BACK ON DECK

1140

SDO ON DECK

1200

(2) APACHE PACKAGES ARRIVE, SDO DELIVERS TO APACHE

1230

BN CO OFF DECK

1340

OOD OFF DECK TO FORM BN SPACES AND BARRACKS

1430

OOD RETURN, NIGHT

1451

DUTY DRIVER REPORTS, SDO NOT CALLED TO S-1, TO THE OOD

1500

SDO BACK ON DECK

1738

SDO DEPARTS TO SECURE ANMMONY

1810

SDO RETURN, ANMMONY SECURE AND BARRACKS PARKING LOT VISIT WITH NIGHT

ENCLOSURE (17)

D	1819	DELAID ENTRY: 1800 [REDACTED] AND [REDACTED] SHOW UP FOR RESTRICTION CHECK IN. DUTY BEGINS 2PD	PJ
IT	1820	BC OFF DECK	PJ
	1830	SETING OFF DECK	PJ
	1915	OOD OFF DECK TO TOW AREA / CHECK VALVE	PJ
	2000	OOD RETURN, NSTR	PJ
OF	2025	SDO OFF DECK TO TOW AREA AND OPEN LOCKED KEYS IN BLDG 1465 WITH DUTY DRIVER	PJ
b PJ	2040	ARMORY CALLED TO RE-OPEN, TO LOCK UP SECURITY PISTOL FROM CAMP PENDLETON, SDO RETURNING FROM BARRACKS TO OPEN	PJ
LUCKED	2125	SDO AND DUTY DRIVER RETURN, ARMORY SECURE, NSTR	PJ
-PJ	2141	LCPL STANGL AND PFC DUTIE CHECK IN	PJ
-PJ	2230	OOD OFF DECK TO TOW SPACES	PJ
-PJ	2355	OOD RETURN, BARRACKS / CAMP / LAVS SECURE, NSTR	PJ
WAT	0055	SDO DEPARTS TO TOW AREAS	PJ
WAT	0220	SDO RETURN, NSTR	PJ
-PJ	0600	SDO AND DUTY DRIVER DEPART TO UNLOCK ARMORY	PJ
-PJ	0630	SDO RETURN, DUTY DRIVER DEPARTS TO TAKE BG MARINES TO THE RANGE	PJ
PJ	0800	BN LO AND SETING ON DECK	PJ
PJ			
-PJ			
-PJ			
-PJ			
-PJ			
-PJ			
-PJ			
-PJ			
at			
-PJ			

-For several months after he first took over, he would regularly tell the staff and company commanders that he wasn't "afraid to fire somebody" during Command and Staff meetings. This was done without provocation or merit. These incidents greatly decreased the confidence that the Staff NCOs and Officers had in him.

-Micromanages the staff and does not know how to delegate tasks effectively without getting involved in to the maximum extent. He does not trust the staff to do their jobs, and instead tells the staff exactly what to do instead of just providing his intended end-state.

-Does not hold himself to the same standards that he holds the other officers. During the "Wolfpack 6" PT, he regularly skips repetitions of exercises in order to finish before the majority of the officers. He then berates the officers for not finishing before him. He also requires that all meeting attendees be present early; however, the staff has regularly had to wait upwards of ten minutes for him to show up to meetings or formations with no explanation or apology.

-He regularly told Staff NCOs and Officers that he would "hold it against" them if they made mistakes. However, he wouldn't tell the Marine if he was holding a grudge. He would "look them in the eye, shake their hand, and smile. But in the back of [his] mind, [he] will be thinking 'what a dumbass.'"

-Regularly vacillates between courses of action when presented with an option. Does not take decisive action to make a decision one way or the other. He also will make a decision, and then change his mind partway through.

-Does not know as much about the warfighting functions as he claims to. Tells the members of the staff to seek him out to ask for help if they need it, but he is not as knowledgeable in the warfighting functions as the subject matter experts.

-Is obsessed with appearance to the point where it is detrimental to the functioning of the battalion. He will talk about appearance ad nauseam during briefs, focusing on that above other topics more relevant to the successful execution of a training exercise.

-He feels the need to get involved in everything that goes on in the battalion, and requires a formal brief with representation from all warfighting functions, preferably the OICs. This usually results in four or five briefs a week, in addition to the numerous other meetings and updates he requires the staff attend. This is a colossal waste of man-hours, and seriously inhibits the productivity of the Battalion staff, and the Battalion as a whole.

-Frequently tells the whole Battalion how much they have improved while he has been in command. While not a negative thing in and of itself, the previous Battalion Commander was one of the most well-known, proficient, and competent warfighters in the LAR community. To insinuate that he led the Battalion down the wrong path is juxtaposed by the fact that he, along with [REDACTED] is credited with saving 3d Light Armored Reconnaissance Battalion from rolling up its colors entirely. Making such allegations only serves to further damage [REDACTED] reputation within the battalion.

[REDACTED] frequently sends out mass texts or emails to the staff and Company Commanders detailing his displeasure about the state of the battalion, or anything he does not like. His automatic assumption is that we are intentionally "gaffing [him] off" instead of possibly forgetting, or being unable

ENCLOSURE (18)

to complete the task for some reason. He is regularly updated on what the companies or sections can or can't accomplish vis a vis his guidance, but he frequently forgets what we have briefed, and will blast us for the perceived slight via mass text or email, instead of sitting down face to face and talking about it.

-As a side-effect of his proclivity to hold grudges, I feel very certain that if the Battalion Commander were to know which members of this battalion made negative comments in this survey, that Marine or Sailor would face retribution, especially if they were a Staff NCO or Officer. I also feel confident that the staff and Company Commanders will bear the brunt of retaliation for this survey if it turns out as poorly as I believe it will. [REDACTED] will blame the Staff NCOs and Officers for the poor command climate, instead of accepting his role in the poor command climate, and working to make changes.

-The Battalion Commander has failed to obtain and maintain buy-in from the Staff NCOs and Officers within the battalion. Very few, if any, of them actually believe in what [REDACTED] preaches. As a result, morale amongst the Staff NCOs and Officers is low and few actually respect the man, vice the rank. This failure to obtain buy-in stems from all of the above points. This is such an issue that when junior Marines express concerns about the Battalion Commander in front of some Staff NCOs and Officers, the Staff NCOs and Officers cannot always correct the Marines for several reasons. The first reason is that the concerns are entirely legitimate, and have been voiced laterally amongst the Staff NCOs and Officer in private. Secondly, in most cases correcting the Marines would undermine the Staff NCOs and Officers' authority and command presence, as the concerns are so accurate and applicable that there is no defensible position for the Staff NCOs or Officers. It places us in an unnecessary moral quandary where we are supposed to toe the line and maintain good order and discipline within the ranks by adhering to the Battalion Commander's guidance, but defending such guidance and actions would only serve to further dissent within the battalion, since the only take-away that the enlisted Marines would get is that they can no longer trust the Staff NCOs and Officers, in addition to their distrust for the Battalion Commander.

WOLFPACK 6 COMMAND PHILOSOPHY

MISSION:

Our mission in the WOLFPACK is to win in combat. In order to do that, we must be ready. Combat readiness begins in garrison through individual Marines/Sailor readiness and family readiness.

PRIORITIES:

Proficiency: Ensure the battalion remains proficient in its tactics, techniques and procedures. A battalion that is ready is proficient and able to support all missions across the Range Of Military Operations: from full-scale combat, theater security cooperation, counter-terrorism, and deterrence.

Professional: A tactically proficient force must also be professional. As current Marines and Sailors, we are the beneficiary of a legacy earned in blood, respect, discipline and professionalism. We must continue to represent that hard earned legacy in all of our actions both in garrison and combat.

Pride: A battalion that is proficient and professional has a high level of pride. Pride in our battalion will not only increase our proficiency but our efficiency as well. Marines and Sailors that are proud continue to represent us on active duty when they reenlist, but also as former Marines when they go home and represent the Corps in their community.

VISION:

The WOLFPACK must remain flexible and adaptable. The next two years are critical to our battalion and the community. We must be able to maintain our steady state operations while preparing for war in an unpredictable strategic environment. Additionally, we must continue our experimentation as we build our force based on Marine Corps Force 2025. Improving our employment of UAS, our understanding and implementation of our counter-reconnaissance role, and working with other units across the MAGTF is vital.

TENETS OF THE WOLFPACK

Warfighting First: We must be ready to fight and win today, while understanding the future fight and enemies we will encounter tomorrow.

Be Ready: We have a diverse force: we must ensure we employ our Marines and Sailors and their talent and imagination through teamwork and understanding.

Operate Forward: We will continue to support steady state operations to PACOM. Additionally we must be willing ready and able to support operations across the globe. That means having Marines and Sailors ready, willing and able to support missions down to the individual level in any clime or place that members of the WOLFPACK are needed.

GUIDING PRINCIPLES (Starting point for developing and executing our plans):

-Our primary mission is warfighting. Everything we do must be focused on improving our capability, our Marines and Sailors.

-Developing strong Marines and Sailors must be our foundation. We have both a professional and moral obligation to take care of our Marines, Sailors and their families. We must ensure Marines, Sailors and families are prepared for combat. I want to ensure our Marines and Sailors are ready; operationally, physically, emotionally, financially and spiritually.

-Our approach must be deliberate. We must train the Marines and Sailors in their craft to make them proficient. Additionally, we must ensure they understand the battalion's role in the Marine Air Ground Task Force and the future of MCF 2025.

-We must clearly communicate our intent, expectations, and capabilities both internally and externally.

-I believe in the power and professionalism of the Non-Commissioned Officer. They are the face of the Corps; we must empower them.



2018.04.20 discussion w/ [REDACTED]

[REDACTED] would be surprised if the allegations of infidelity are proved true; holds [REDACTED] in high regard.

[REDACTED] has not been contacted by [REDACTED] or by [REDACTED] regarding [REDACTED] alleged infidelity.

[REDACTED] described [REDACTED] as capable and ready to perform at the O6 command level and relayed to me that [REDACTED] received orders to report to Okinawa in August 2018.

[REDACTED] provided [REDACTED] most recent FITREP.

ENCLOSURE (20)

Questions:

Spoke via phone. [REDACTED] is in OKI w/ MAG-36. Spoke via 94-315-636-5346.

1. When did you check in to 3rd Light Armored Reconnaissance Bn (3rd LAR)?
 - a. Sep 2016 to Dec 2017
2. What is your current billet?
 - a. Air Shop as 2nd FAC then AOPSO then AIRO in the field
3. How long have you held that billet?
 - a. AOPSO for the duration.
4. Who do you report to?
 - a. Capt, now [REDACTED]
5. Do you know [REDACTED]
 - a. Yes....met just prior to change of command
6. Do you know [REDACTED]
 - a. Yes...was his DI at OCS in 2006.
7. I assume that you've been present at various 3rdLAR functions where spouses and children attended, is that correct?
 - a. No...not to a Bn-only function.
8. Have you ever met any members of [REDACTED]s or [REDACTED]'s family?
 - a. Met CO's wife briefly when his child was born in August Of 2017; met SgtMaj's wife at the ball and on the command deck...a "really pissed off lady."
9. Have you ever seen a senior leader of 3rd LAR attend such a function with someone other than that Marine's spouse?
 - a. No.
10. Were you present at the 3rd LAR Command Post (building #1620) on or about Thursday, 27 July 2017?
 - a. Yes.. [REDACTED] was on duty that day....he spoke with [REDACTED] about the event.
11. Can you tell me if anything unusual or noteworthy took place on 27 July, 2017?
 - a. A large angry woman came into the CP...a "10" as far as anger...ran into [REDACTED] office and had [REDACTED] BlackBerry... [REDACTED] retrieved the BB....she said "I need to check his fucking texts and emails." The officers tried to hide the event from the younger Marines.
12. Are you aware of any indications that [REDACTED] may have been unfaithful to his wife?
 - a. No...other than that one day this Marine has no reason to believe [REDACTED] has been unfaithful.
13. Are you aware of any indications that [REDACTED] knew of [REDACTED]'s (alleged) adulterous behavior?
 - a. CO was made aware of the scenario shortly thereafter...unknown if the CO looked at emails or texts of [REDACTED]. In October, at the ball [REDACTED] and his wife were arm in arm.
14. Are you aware of any indications that [REDACTED] engaged in racially charged favoritism?
 - a. Never seen any favoritism.

ENCLOSURE (21)

15. Tell me about about the command climate of 3rd LAR...are the Marines of 3rd LAR treated equitably regardless of their religious beliefs? Their gender? Their sexual orientation? Their race?
 - a. **Absolutely...all the same.**
16. Are you willing to make a written statement?
 - a. **Yes. It will be coming via email.**
17. Do you have anything else to add re: the CO or the SgtMaj?
18. Do you understand that you may not discuss the nature of the questions asked (specifically or generally), the aim of my questioning, nor my reason for being here other than the fact that I've been appointed as an investigating officer on behalf of the Commanding General, 1stMARDIV?

ENCLOSURE (u)

Questions:

1. When did you check in to 3rd Light Armored Reconnaissance Bn (3rd LAR)?
 - a. June 2017
2. What is your current billet?
 - a. AirO
3. How long have you held that billet?
 - a. June 2017
4. Who do you report to?
 - a. [REDACTED]
5. Do you know [REDACTED]
 - a. June 2017
6. Do you know [REDACTED]
 - a. June 2017
7. I assume that you've been present at various 3rdLAR functions where spouses and children attended, is that correct?
 - a. 1x family day at the golf course.
8. Have you ever met any members of [REDACTED]'s or [REDACTED]'s family?
 - a. [REDACTED]'s wife at family day; [REDACTED]'s wife and son at the pool. [REDACTED]'s wife comes in fairly frequently...usually brings lunch.
9. Have you ever seen a senior leader of 3rd LAR attend such a function with someone other than that Marine's spouse?
 - a. No.
10. Were you present at the 3rd LAR Command Post (building #1620) on or about Thursday, 27 July 2017?
 - a. No.
11. Can you tell me if anything unusual or noteworthy took place on 27 July, 2017?
 - a. No.
12. Are you aware of any indications that [REDACTED] may have been unfaithful to his wife?
13. Are you aware of any indications that [REDACTED] knew of [REDACTED] (alleged) adulterous behavior?
14. Are you aware of any indications that [REDACTED] engaged in racially charged favoritism?
 - a. No.
15. Tell me about about the command climate of 3rd LAR...are the Marines of 3rd LAR treated equitably regardless of their religious beliefs? Their gender? Their sexual orientation? Their race?
 - a. Yes.
16. Are you willing to make a written statement?
17. Do you have anything else to add re: the [REDACTED]?
 - a. Morale is a touch low compared to previous units...primarily due to the fact of the CO's expectations and high work ethic. Many Marines are probably not used to that...growing pains associated with an increased demand. This Marine sees no problem with the low morale.

ENCLOSURE (12)

18. Do you understand that you may not discuss the nature of the questions asked (specifically or generally), the aim of my questioning, nor my reason for being here other than the fact that I've been appointed as an investigating officer on behalf of the Commanding General, 1stMARDIV?
- a. Yes.

ENCLOSURE (22)

Questions:

1. When did you check in to 3rd Light Armored Reconnaissance Bn (3rd LAR)?
 - a. **June 2016**
2. What is your current billet?
 - a. **Fires Support Coord (June to Oct H&S Co Commander)**
3. How long have you held that billet?
 - a. **June 2016**
4. Who do you report to?
 - a. [REDACTED]
5. Do you know [REDACTED]
 - a. **June 2016**
6. Do you know [REDACTED]
 - a. **June 2016**
7. I assume that you've been present at various 3rdLAR functions where spouses and children attended, is that correct?
 - a. **Yes.**
8. Have you ever met any members of [REDACTED] or [REDACTED] family?
 - a. **[REDACTED] wife just yesterday at the Bn Gunner's place; seen [REDACTED] wife a few times...not at the CP...this Marine works next door to the CP.**
9. Have you ever seen a senior leader of 3rd LAR attend such a function with someone other than that Marine's spouse?
 - a. **No.**
10. Were you present at the 3rd LAR Command Post (building #1620) on or about Thursday, 27 July 2017?
 - a. **No, was H&S Co and working hard at H&S.**
11. Can you tell me if anything unusual or noteworthy took place on 27 July, 2017?
 - a. **This Marine heard of an event re: [REDACTED] wife coming in and yelling at the [REDACTED] ...trying to go through his phone...what he knows is hearsay; he believes he learned it from [REDACTED], but may have heard it from one or two other people [REDACTED] or [REDACTED]. She thought that [REDACTED] was cheating on her.**
12. Are you aware of any indications that [REDACTED] may have been unfaithful to his wife?
 - a. **no**
13. Are you aware of any indications that [REDACTED] knew of [REDACTED]'s (alleged) adulterous behavior?
 - a. **no**
14. Are you aware of any indications that [REDACTED] engaged in racially charged favoritism?
 - a. **no**
15. Tell me about about the command climate of 3rd LAR...are the Marines of 3rd LAR treated equitably regardless of their religious beliefs? Their gender? Their sexual orientation? Their race?
 - a. **All Marines are treated the same.**
16. Are you willing to make a written statement?
17. Do you have anything else to add re: the [REDACTED]?

- a. I don't know if the CO would cover up something like this (e.g. the event w/ the [REDACTED]'s wife). The CO has an open door policy with the junior Marines....if the CO thinks that something untoward is going on, he'll usually address it...sometimes he'll allow subordinates to address an issue....and not to malign the CO, he will use "CYA" (cover your ass). Morale is poor...a reflection of the CO...he's placed limitations and restraints on his subordinates....restricts their freedom of maneuver. Left and right lateral limits are shrunk since the CO showed up in June.
18. Do you understand that you may not discuss the nature of the questions asked (specifically or generally), the aim of my questioning, nor my reason for being here other than the fact that I've been appointed as an investigating officer on behalf of the Commanding General, 1stMARDIV?

Questions:

1. When did you check in to 3rd Light Armored Reconnaissance Bn (3rd LAR)?
 - a. **June 2016**
2. What is your current billet?
 - a. **S4...served as short-term XO until Gaitens checked on deck.**
3. How long have you held that billet?
 - a. **Since June 2016; EASing**
4. Who do you report to?
 - a. [REDACTED]
5. Do you know [REDACTED]
 - a. **Yes...just prior to the change of command**
6. Do you know [REDACTED]
 - a. **Yes...June 2016**
7. I assume that you've been present at various 3rdLAR functions where spouses and children attended, is that correct?
 - a. **Yes...at the golf course in September 2017.**
8. Have you ever met any members of [REDACTED]'s or [REDACTED]'s family?
 - a. **He knows both wives, but they probably couldn't pick him out of a crowd [REDACTED] wife is very gracious...[REDACTED] wife came in very upset one day.**
9. Have you ever seen a senior leader of 3rd LAR attend such a function with someone other than that Marine's spouse?
 - a. **No.**
10. Were you present at the 3rd LAR Command Post (building #1620) on or about Thursday, 27 July 2017?
 - a. **Yes...as the XO.**
11. Can you tell me if anything unusual or noteworthy took place on 27 July, 2017?
 - a. **Extensive discussion re: the commotion....will be detailed in a written statement. [REDACTED] was notified of the event upon his return to the CP.**
12. Are you aware of any indications that [REDACTED] may have been unfaithful to his wife?
 - a. **Absolutely....I&W you might say. I'd bet a paycheck on it.**
13. Are you aware of any indications that [REDACTED] knew of [REDACTED] (alleged) adulterous behavior?
 - a. **Yes....I'm confident he is...because I told him about it.**
14. Are you aware of any indications that [REDACTED] engaged in racially charged favoritism?
 - a. **One E9 relieved for minor offense ([REDACTED]) versus another E9 [REDACTED] ([REDACTED]) who is still here. [REDACTED] lived in the maintenance bays....made things happen...committed to the mission.**
15. Tell me about about the command climate of 3rd LAR...are the Marines of 3rd LAR treated equitably regardless of their religious beliefs? Their gender? Their sexual orientation? Their race?
 - a. **The only potential exception is from #14 above.**
16. Are you willing to make a written statement?
 - a. **Yes...forthcoming.**
17. Do you have anything else to add re: the [REDACTED]?

- a. Completely toxic environment...no trust...no faith in the command...hostile...everything is a priority so nothing is. The Captain was concerned of possible retribution if his cooperation was ever divulged to the CO.
- 18. Do you understand that you may not discuss the nature of the questions asked (specifically or generally), the aim of my questioning, nor my reason for being here other than the fact that I've been appointed as an investigating officer on behalf of the Commanding General, 1stMARDIV?
 - a. Yes.

ENCLOSURE (24)

Questions:

1. When did you check in to 3rd Light Armored Reconnaissance Bn (3rd LAR)?
 - a. **Nov 2015**
2. What is your current billet?
 - a. **S4A...getting out next year....USNA grad.**
3. How long have you held that billet?
 - a. **3 months...MMO prior to that for 1.5 years**
4. Who do you report to?
 - a. **S4...[REDACTED]...he's a 'nice person'**
5. Do you know [REDACTED]?
 - a. **Just prior to the change of command...end of May 2017**
6. Do you know [REDACTED]?
 - a. **May 2016 when the [REDACTED] checked in here.**
7. I assume that you've been present at various 3rdLAR functions where spouses and children attended, is that correct?
 - a. **Yes.**
8. Have you ever met any members of [REDACTED]'s or [REDACTED]'s family?
 - a. **Met CO's wife and two sons. Met [REDACTED]'s wife and seen kids in passing. Seen both wives at the CP. [REDACTED]'s wife is here regularly (weekly)...CO sporadically.**
9. Have you ever seen a senior leader of 3rd LAR attend such a function with someone other than that Marine's spouse?
 - a. **No.**
10. Were you present at the 3rd LAR Command Post (building #1620) on or about Thursday, 27 July 2017?
 - a. **Was on leave from 21 – 29 July.**
11. Can you tell me if anything unusual or noteworthy took place on 27 July, 2017?
 - a. **Nothing that I would know of.**
12. Are you aware of any indications that [REDACTED] may have been unfaithful to his wife?
13. Are you aware of any indications that [REDACTED] knew of [REDACTED]'s (alleged) adulterous behavior?
14. Are you aware of any indications that [REDACTED] engaged in racially charged favoritism?
15. Tell me about about the command climate of 3rd LAR...are the Marines of 3rd LAR treated equitably regardless of their religious beliefs? Their gender? Their sexual orientation? Their race?
 - a. **No favoritism re: sex or race.**
16. Are you willing to make a written statement?
17. Do you have anything else to add re: the [REDACTED]?
 - a. **Very top heavy....not much initiative allowed. "Tell me before you do it" situation...not much trust. Juniors feel as though hands are tied. Intent is proscriptive and allows for little deviation and initiative. "Your FITREP will reflect" ...toxic due to the proscriptive intent. Leadership will do what they expect their Marines to do. Company grades and junior SNCOs are not comfortable approaching the CO or the SgtMaj regarding lapse in judgement or moral conduct.**

ENCLOSURE (15)

[REDACTED] had left the battalion without submitting leave. He may have been fired or forced to retire. He had belligerent disregard for the rules.. [REDACTED] held the standard.

* [REDACTED] was put on BCP; [REDACTED] held the standard.

18. Do you understand that you may not discuss the nature of the questions asked (specifically or generally), the aim of my questioning, nor my reason for being here other than the fact that I've been appointed as an investigating officer on behalf of the Commanding General, 1stMARDIV?
- a. Yes.

Questions:

1. When did you check in to 3rd Light Armored Reconnaissance Bn (3rd LAR)?
 - a. **March 2016**
2. What is your current billet?
 - a. **Bn Adjutant**
3. How long have you held that billet?
 - a. **2.5 years**
4. Who do you report to?
 - a. **Directly to [REDACTED] RO is the CO**
5. Do you know [REDACTED]?
 - a. **Since June 2017**
6. Do you know [REDACTED]?
 - a. **Yes...since [REDACTED] checked in.**
7. I assume that you've been present at various 3rdLAR functions where spouses and children attended, is that correct?
 - a. **Yes.**
8. Have you ever met any members of [REDACTED]s or [REDACTED]'s family?
 - a. **Briefly spouses; intro at family day.**
9. Have you ever seen a senior leader of 3rd LAR attend such a function with someone other than that Marine's spouse?
 - a. **No.**
10. Were you present at the 3rd LAR Command Post (building #1620) on or about Thursday, 27 July 2017?
 - a. **I would assume so.**
11. Can you tell me if anything unusual or noteworthy took place on 27 July, 2017?
 - a. **Not that I can think of....I heard rumors of the event I think we're talking about. Forgot from whom....[REDACTED]'s wife was upset that she might be getting tagged for an IA...she had some discussions w/ the CO re: the potential of [REDACTED] deploying...that was the scuttlebutt.**
12. Are you aware of any indications that [REDACTED] may have been unfaithful to his wife?
 - a. **Rumor was that a pending deployment caused her outburst....not an alleged affair.**
13. Are you aware of any indications that [REDACTED] knew of [REDACTED]'s (alleged) adulterous behavior?
14. Are you aware of any indications that [REDACTED] engaged in racially charged favoritism?
 - a. **No.**
15. Tell me about about the command climate of 3rd LAR...are the Marines of 3rd LAR treated equitably regardless of their religious beliefs? Their gender? Their sexual orientation? Their race?
 - a. **At the command level, everyone is treated the same.**
16. Are you willing to make a written statement?
 - a. **Yes...he'll provide one.**
17. Do you understand that you may not discuss the nature of the questions asked (specifically or generally), the aim of my questioning, nor my reason for being here other than the fact that I've been appointed as an investigating officer on behalf of the Commanding General, 1stMARDIV?

ENCLOSURE (10)

a. Yes.

ENCLOSURE (26)

Questions:

1. When did you check in to 3rd Light Armored Reconnaissance Bn (3rd LAR)?
 - a. **Aug 2017**
2. What is your current billet?
 - a. **S2A**
3. How long have you held that billet?
 - a. **Since August**
4. Who do you report to?
 - a. [REDACTED]
5. Do you know [REDACTED]?
 - a. **Yes...upon check in (August)**
6. Do you know [REDACTED]?
 - a. **Yes...upon check in (August)**
7. I assume that you've been present at various 3rdLAR functions where spouses and children attended, is that correct?
 - a. **Yes...in September of 2017**
8. Have you ever met any members of [REDACTED]'s or [REDACTED]'s family?
 - a. **No...seen [REDACTED]'s wife at the CP....recognized her license plate.**
9. Have you ever seen a senior leader of 3rd LAR attend such a function with someone other than that Marine's spouse?
 - a. **no**
10. Were you present at the 3rd LAR Command Post (building #1620) on or about Thursday, 27 July 2017?
 - a. **no**
11. Can you tell me if anything unusual or noteworthy took place on 27 July, 2017?
 - a. **no**
12. Are you aware of any indications that [REDACTED] may have been unfaithful to his wife?
13. Are you aware of any indications that [REDACTED] knew of [REDACTED]'s (alleged) adulterous behavior?
14. Are you aware of any indications that [REDACTED] engaged in racially charged favoritism?
15. Tell me about the command climate of 3rd LAR...are the Marines of 3rd LAR treated equitably regardless of their religious beliefs? Their gender? Their sexual orientation? Their race?
 - a. **Never experienced anything prejudicial....nothing comes to mind.**
16. Are you willing to make a written statement?
17. Do you have anything else to add re: the CO or the SgtMaj?
 - a. **Staff is overworked...huge push for high optempo. A lot of work that's starting to back up while tempo continues to push on. Command doesn't seem to value Marines time....lots of pontificating and soap boxes. Very young officers without much staff time...stressed staff. CO is leading by example...working the long hours, etc.**
18. Do you understand that you may not discuss the nature of the questions asked (specifically or generally), the aim of my questioning, nor my reason for being here other than the fact that I've been appointed as an investigating officer on behalf of the Commanding General, 1stMARDIV?
 - a. **yes**

Questions:

1. When did you check in to 3rd Light Armored Reconnaissance Bn (3rd LAR)?
 - a. **June 2015**
2. What is your current billet?
 - a. **Bn Ops Chief**
3. How long have you held that billet?
 - a. **June 2015**
4. Who do you report to?
 - a. [REDACTED]
5. Do you know [REDACTED]?
 - a. **Yes...June 2016**
6. Do you know [REDACTED]?
 - a. **Met when [REDACTED] took over for [REDACTED]**
7. I assume that you've been present at various 3rdLAR functions where spouses and children attended, is that correct?
 - a. **Yes.**
8. Have you ever met any members of [REDACTED]'s or [REDACTED]'s family?
 - a. **No.**
9. Have you ever seen a senior leader of 3rd LAR attend such a function with someone other than that Marine's spouse?
 - a. **No.**
10. Were you present at the 3rd LAR Command Post (building #1620) on or about Thursday, 27 July 2017?
 - a. **No.**
11. Can you tell me if anything unusual or noteworthy took place on 27 July, 2017?
 - a. **No...involved in a family tragedy at the time. [discovered later that his daughter committed suicide].**
12. Are you aware of any indications that [REDACTED] may have been unfaithful to his wife?
13. Are you aware of any indications that [REDACTED] knew of [REDACTED]'s (alleged) adulterous behavior?
14. Are you aware of any indications that [REDACTED] engaged in racially charged favoritism?
 - a. **No.**
15. Tell me about the command climate of 3rd LAR...are the Marines of 3rd LAR treated equitably regardless of their religious beliefs? Their gender? Their sexual orientation? Their race?
 - a. **Yes....CO's professional when it comes to that stuff.**
16. Are you willing to make a written statement?
17. Do you have anything else to add re: the CO or the SgtMaj?
 - a. **No.**
18. [REDACTED] was a pro...knew his stuff. Had some physical ailments and was "old school."
19. Do you understand that you may not discuss the nature of the questions asked (specifically or generally), the aim of my questioning, nor my reason for being here other than the fact that I've been appointed as an investigating officer on behalf of the Commanding General, 1stMARDIV?
 - a. **Yes.**

Questions:

1. When did you check in to 3rd Light Armored Reconnaissance Bn (3rd LAR)?
 - a. **Been here before...Sep 2016**
2. What is your current billet?
 - a. **Log Chief**
3. How long have you held that billet?
 - a. **Since Sep 2016**
4. Who do you report to?
 - a. **S4; [REDACTED]**
5. Do you know [REDACTED]
 - a. **Yes...just from this tour**
6. Do you know [REDACTED]
 - a. **Knew him when he was a 1stSgt here.**
7. I assume that you've been present at various 3rdLAR functions where spouses and children attended, is that correct?
 - a. **Yes.**
8. Have you ever met any members of [REDACTED]s or [REDACTED]'s family?
 - a. **Met both wives, CO's children, and briefly the CO's Dad. Both wives seen at the CP.**
9. Have you ever seen a senior leader of 3rd LAR attend such a function with someone other than that Marine's spouse?
 - a. **No.**
10. Were you present at the 3rd LAR Command Post (building #1620) on or about Thursday, 27 July 2017?
 - a. **Yes.**
11. Can you tell me if anything unusual or noteworthy took place on 27 July, 2017?
 - a. **Yes....commotion...doors slamming. Rumor mill...lots of hearsay...two females (MCCS worker?) and the SgtMaj...heard wife went into his office and slammed the door.**
12. Are you aware of any indications that [REDACTED] may have been unfaithful to his wife?
 - a. **no**
13. Are you aware of any indications that [REDACTED] knew of [REDACTED]'s (alleged) adulterous behavior?
14. Are you aware of any indications that [REDACTED] engaged in racially charged favoritism?
15. Tell me about about the command climate of 3rd LAR...are the Marines of 3rd LAR treated equitably regardless of their religious beliefs? Their gender? Their sexual orientation? Their race?
 - a. **All Marines are treated equitably.**
16. [REDACTED]...was Maint Chief...he was the "grumpy old man." Held Marines to the standard (haircuts, cammies, etc.). Had a complaint put against him in addition to the leave thing. Was making sure Marines hold to the standard....claimed he was "out of control." Did not appear as a "loose cannon." Turned into persona non grata...after 26 years of service...no retirement ceremony here...no words said...Marines at Bn maintenance got him gifts.
17. Are you willing to make a written statement?
 - a. **Yes.**
18. Do you have anything else to add re: the CO or the SgtMaj?

ENCLOSURE (29)

- a. A distinct difference between the commanders ([REDACTED]). "FITREPs will reflect" ...more centralized command now. "There is no initiative in this Bn."
- 19. Do you understand that you may not discuss the nature of the questions asked (specifically or generally), the aim of my questioning, nor my reason for being here other than the fact that I've been appointed as an investigating officer on behalf of the Commanding General, 1stMARDIV?
 - a. yes

Questions:

1. When did you check in to 3rd Light Armored Reconnaissance Bn (3rd LAR)?
 - a. March 2012
2. What is your current billet?
 - a. [REDACTED]
3. How long have you held that billet?
 - a. Aug 2016
4. Who do you report to?
 - a. [REDACTED] and [REDACTED]
5. Do you know [REDACTED]?
 - a. Yes...2006/7 at 2nd LAR (Apache Co). He was a Company CO; Gunny was Cpl.
6. Do you know [REDACTED]?
 - a. Yes...maybe 2014...when [REDACTED] was a 1stSgt at 3rdLAR.
7. I assume that you've been present at various 3rdLAR functions where spouses and children attended, is that correct?
 - a. Yes.
8. Have you ever met any members of [REDACTED]'s or [REDACTED]'s family?
9. Have you ever seen a senior leader of 3rd LAR attend such a function with someone other than that Marine's spouse?
 - a. No.
10. Were you present at the 3rd LAR Command Post (building #1620) on or about Thursday, 27 July 2017?
 - a. Unsure...would have to check the TEEP.
11. Can you tell me if anything unusual or noteworthy took place on 27 July, 2017?
 - a. No...would've remembered something regarding [REDACTED]
12. Are you aware of any indications that [REDACTED] may have been unfaithful to his wife?
13. Are you aware of any indications that [REDACTED] knew of [REDACTED]'s (alleged) adulterous behavior?
14. Are you aware of any indications that [REDACTED] engaged in racially charged favoritism?
15. Tell me about the command climate of 3rd LAR...are the Marines of 3rd LAR treated equitably regardless of their religious beliefs? Their gender? Their sexual orientation? Their race?
 - a. No...not over race or religion...quite a few chaplain turnovers. It was weird when females first got here, but it's smoothed out since then...started with female SNCOs.
16. Are you willing to make a written statement?
17. Do you have anything else to add re: the CO or the SgtMaj?
 - a. Known both of them for a long time. [REDACTED] will definitely help you out. [REDACTED] works us hard...believes in attention to detail...the things that keep people alive. [REDACTED] spent more time in the field....warfighting mentality. No issue with either one.
18. Do you understand that you may not discuss the nature of the questions asked (specifically or generally), the aim of my questioning, nor my reason for being here other than the fact that I've been appointed as an investigating officer on behalf of the Commanding General, 1stMARDIV?
 - a. Yes.

ENCLOSURE (30)

Questions:

1. When did you check in to 3rd Light Armored Reconnaissance Bn (3rd LAR)?
 - a. **July 2015**
2. What is your current billet?
 - a. **Embark and landing support chief**
3. How long have you held that billet?
 - a. **Since arriving.**
4. Who do you report to?
 - a. **[REDACTED], S4**
5. Do you know [REDACTED]?
 - a. **Yes...since CO arrived.**
6. Do you know [REDACTED]?
 - a. **Yes...when [REDACTED] arrived in March of 2016.**
7. I assume that you've been present at various 3rdLAR functions where spouses and children attended, is that correct?
 - a. **Yes, for some of them.**
8. Have you ever met any members of [REDACTED]s or [REDACTED]'s family?
 - a. **Seen them at the CP...wives and kids of both. Not all too common, but the CO's wife is here from time to time....maybe ten times. [REDACTED]'s wife here sporadically...she offered him sushi during a chow run to the CP.**
9. Have you ever seen a senior leader of 3rd LAR attend such a function with someone other than that Marine's spouse?
 - a. **No.**
10. Were you present at the 3rd LAR Command Post (building #1620) on or about Thursday, 27 July 2017?
 - a. **Believe he would've been here. [REDACTED] excused himself to look at his Outlook calendar and was advised that he was not to discuss the content in general or specific terms with anyone]...he confirmed his presence in the CP.**
11. Can you tell me if anything unusual or noteworthy took place on 27 July, 2017?
 - a. **Not that he can think of [even when asked about a possible commotion involving a dependent on the SgtMaj's side of the building]**
12. Are you aware of any indications that [REDACTED] may have been unfaithful to his wife?
 - a. **No.**
13. Are you aware of any indications that [REDACTED] knew of [REDACTED]s (alleged) adulterous behavior?
14. Are you aware of any indications that [REDACTED] engaged in racially charged favoritism?
 - a. **No.**
15. Tell me about about the command climate of 3rd LAR...are the Marines of 3rd LAR treated equitably regardless of their religious beliefs? Their gender? Their sexual orientation? Their race?
 - a. **No real favoritism towards anyone.**
16. Are you willing to make a written statement?
 - a. **Yes.**
17. Do you have anything else to add re: the CO or the SgtMaj?

ENCLOSURE (3/)

- a. [REDACTED] with issues...he's wishy washy....back and forth on how things are...goes where the wind blows vice holding one standard. SNCO gathering. CO doesn't seem to take advice from the SMEs very well...CO says "we're gonna do it this "mother fucker's" way. As far as he can tell, all races are being held accountable appropriately regardless of race.
18. Do you understand that you may not discuss the nature of the questions asked (specifically or generally), the aim of my questioning, nor my reason for being here other than the fact that I've been appointed as an investigating officer on behalf of the Commanding General, 1stMARDIV?
- a. Yes.

Questions:

1. When did you check in to 3rd Light Armored Reconnaissance Bn (3rd LAR)?
 - a. **Aug 2017**
2. What is your current billet?
 - a. **Intel Chief, 0231 and IO/PAO ([REDACTED] is primary)**
3. How long have you held that billet?
 - a. **Since Aug 2017**
4. Who do you report to?
 - a. **[REDACTED]**
5. Do you know [REDACTED]?
 - a. **In Aug 2017, more face time as time went on.**
6. Do you know [REDACTED]?
 - a. **In Aug 2017.**
7. I assume that you've been present at various 3rdLAR functions where spouses and children attended, is that correct?
 - a. **Yes...soon after arrival in Aug.**
8. Have you ever met any members of [REDACTED]'s or [REDACTED]'s family?
 - a. **Haven't met, but knows who they are.**
9. Have you ever seen a senior leader of 3rd LAR attend such a function with someone other than that Marine's spouse?
 - a. **No.**
10. Were you present at the 3rd LAR Command Post (building #1620) on or about Thursday, 27 July 2017?
 - a. **No.**
11. Can you tell me if anything unusual or noteworthy took place on 27 July, 2017?
 - a. **Not familiar with any talk of dependent-related commotion at the CP.**
12. Are you aware of any indications that [REDACTED] may have been unfaithful to his wife?
13. Are you aware of any indications that [REDACTED] knew of [REDACTED]'s (alleged) adulterous behavior?
14. Are you aware of any indications that [REDACTED] engaged in racially charged favoritism?
15. Tell me about about the command climate of 3rd LAR...are the Marines of 3rd LAR treated equitably regardless of their religious beliefs? Their gender? Their sexual orientation? Their race?
 - a. **Never seen any favoritism...nobody treated differently based on their beliefs, race, sexual orientation.**
16. Are you willing to make a written statement?
17. Do you have anything else to add re: the [REDACTED]?
 - a. **From [REDACTED] to [REDACTED]...different ways of doing things....some friction. Marines pushed back/bitched re: operating to standards vice 'looser' feel under Laing. [REDACTED] caught a LD status issue for him re: Career Course 3-18.. [REDACTED] took ownership of the paperwork failure. Both are good leaders.**
18. Do you understand that you may not discuss the nature of the questions asked (specifically or generally), the aim of my questioning, nor my reason for being here other than the fact that I've been appointed as an investigating officer on behalf of the Commanding General, 1stMARDIV?

ENCLOSURE (32)

a. Yes.

ENCLOSURE (32)

Questions:

1. When did you check in to 3rd Light Armored Reconnaissance Bn (3rd LAR)?
 - a. April 2015
2. What is your current billet?
 - a. Mess Chief
3. How long have you held that billet?
 - a. 3 years
4. Who do you report to?
 - a. [REDACTED], S4 Officer
5. Do you know [REDACTED]?
 - a. Yes...when he checked in June 2017
6. Do you know [REDACTED]?
 - a. Yes...when he changed over w [REDACTED]
7. I assume that you've been present at various 3rdLAR functions where spouses and children attended, is that correct?
 - a. Yes.
8. Have you ever met any members of [REDACTED]'s or [REDACTED]'s family?
 - a. Met [REDACTED]'s family in housing...and [REDACTED] here at the CP....just coming through.
 - b. Met [REDACTED]'s family at the change of command.
9. Have you ever seen a senior leader of 3rd LAR attend such a function with someone other than that Marine's spouse?
 - a. No.
10. Were you present at the 3rd LAR Command Post (building #1620) on or about Thursday, 27 July 2017?
 - a. Yes.
11. Can you tell me if anything unusual or noteworthy took place on 27 July, 2017?
 - a. Heard from his side of the building..."madness" going on by the [REDACTED] office. "Screaming" going on by the [REDACTED] office...it was [REDACTED]...not sure of the words used. Asked the duty what was going on...can't remember who the duty was, but asked the duty what was going on....duty just pointed at the head shed and said [REDACTED] "...not sure if it was July 27th. Went back to his work in the S4 shop.
12. Are you aware of any indications that [REDACTED] may have been unfaithful to his wife?
 - a. No.
13. Are you aware of any indications that [REDACTED] knew of [REDACTED]'s (alleged) behavior?
14. Are you aware of any indications that [REDACTED] engaged in racially charged favoritism?
 - a. no
15. Tell me about about the command climate of 3rd LAR...are the Marines of 3rd LAR treated equitably regardless of their religious beliefs? Their gender? Their sexual orientation? Their race?
 - a. As far as EO...not bad...there's no unequal treatment...we're all Marines. From previous CO to now...don't want to work here anymore...it was better under the previous CO. When [REDACTED] was here...everybody was onboard and working hard

together...now it's not so much the case. A good 60% of the command is now disgruntled. Tempo of change has increased to the point of frustration. [REDACTED] was all ops focused...[REDACTED] is focused on the admin side.

16. Are you willing to make a written statement?

a. Yes.

17. Do you understand that you may not discuss the nature of the questions asked (specifically or generally), the aim of my questioning, nor my reason for being here other than the fact that I've been appointed as an investigating officer on behalf of the Commanding General, 1stMARDIV?

a. Yes.

ENCLOSURE (33)

Questions:

1. When did you check in to 3rd Light Armored Reconnaissance Bn (3rd LAR)?
 - a. **July 2016**
2. What is your current billet?
 - a. **Bn Ammo Chief**
3. How long have you held that billet?
 - a. **Almost 2 years**
4. Who do you report to?
 - a. [REDACTED]
5. Do you know [REDACTED]?
 - a. **Yes....since he took over in June.**
6. Do you know [REDACTED]?
 - a. **Yes...since she checked in.**
7. I assume that you've been present at various 3rdLAR functions where spouses and children attended, is that correct?
 - a. **No. Can't remember the last one...one scheduled for the 26th.**
8. Have you ever met any members of [REDACTED]'s or [REDACTED]'s family?
 - a. **Seen their wives...here at the CP...bringing them chow at work.**
9. Have you ever seen a senior leader of 3rd LAR attend such a function with someone other than that Marine's spouse?
10. Were you present at the 3rd LAR Command Post (building #1620) on or about Thursday, 27 July 2017?
 - a. **Probably here at the CP.**
11. Can you tell me if anything unusual or noteworthy took place on 27 July, 2017?
 - a. **Not that she can remember.**
12. Are you aware of any indications that [REDACTED] may have been unfaithful to his wife?
13. Are you aware of any indications that [REDACTED] knew of [REDACTED]'s (alleged) adulterous behavior?
14. Are you aware of any indications that [REDACTED] engaged in racially charged favoritism?
 - a. **No.**
15. Tell me about the command climate of 3rd LAR...are the Marines of 3rd LAR treated equitably regardless of their religious beliefs? Their gender? Their sexual orientation? Their race?
 - a. **People are asking here WHEN the next command climate survey will take place...she agrees that's strange. Maybe because we're cramming a bunch of training...officers are asking...maybe the officer side sees something. She believes people are all treated fairly. None on the gender side nor on the race.**
16. Are you willing to make a written statement?
17. Do you have anything else to add re: the [REDACTED]?
 - a. **Nothing to add re: them.**
18. Do you understand that you may not discuss the nature of the questions asked (specifically or generally), the aim of my questioning, nor my reason for being here other than the fact that I've been appointed as an investigating officer on behalf of the Commanding General, 1stMARDIV?
 - a. **Yes.**

Questions:

1. When did you check in to 3rd Light Armored Reconnaissance Bn (3rd LAR)?
 - a. **May 2012**
2. What is your current billet?
 - a. **Vehicle commander for the OpsChief (currently [REDACTED])**
3. How long have you held that billet?
 - a. **8 months, maybe a year**
4. Who do you report to?
 - a. **[REDACTED]; [REDACTED] writes FITREP**
5. Do you know [REDACTED]?
 - a. **Yes...since he checked in (summer 2017)**
6. Do you know [REDACTED]?
 - a. **Yes...since May of 2012...he was 1stSgt then at 3rdLAR**
7. I assume that you've been present at various 3rdLAR functions where spouses and children attended, is that correct?
 - a. **Yes...maybe 1x per quarter**
8. Have you ever met any members of [REDACTED]'s or [REDACTED]'s family?
 - a. **CO's wife and seen his kids...CO and wife came down to the hospital when his wife delivered on 6 March. Met [REDACTED] wife...at Christmas party and then at Dragoons company deactivation.**
9. Have you ever seen a senior leader of 3rd LAR attend such a function with someone other than that Marine's spouse?
 - a. **no**
10. Were you present at the 3rd LAR Command Post (building #1620) on or about Thursday, 27 July 2017?
 - a. **May not have been here....may have been in the field.**
11. Can you tell me if anything unusual or noteworthy took place on 27 July, 2017?
 - a. **No...gut tells him he was in the field.**
12. Are you aware of any indications that [REDACTED] may have been unfaithful to his wife?
13. Are you aware of any indications that [REDACTED] knew of [REDACTED] (alleged) adulterous behavior?
14. Are you aware of any indications that [REDACTED] engaged in racially charged favoritism?
15. Tell me about the command climate of 3rd LAR...are the Marines of 3rd LAR treated equitably regardless of their religious beliefs? Their gender? Their sexual orientation? Their race?
 - a. **Nobody gives a shit about that here...we're all Marines, sir.**
16. Are you willing to make a written statement?
17. Do you understand that you may not discuss the nature of the questions asked (specifically or generally), the aim of my questioning, nor my reason for being here other than the fact that I've been appointed as an investigating officer on behalf of the Commanding General, 1stMARDIV?
 - a. **Yes, sir.**

Questions:

1. When did you check in to 3rd Light Armored Reconnaissance Bn (3rd LAR)?
 - a. **May 2015**
2. What is your current billet?
 - a. **Ramp Chief**
3. How long have you held that billet?
 - a. **2 months...pltd sgt prior to that**
4. Who do you report to?
 - a. [REDACTED]
5. Do you know [REDACTED]?
 - a. **Just when he took command.**
6. Do you know [REDACTED]?
 - a. **He was the 1stSgt for H&S...around May 2015.**
7. I assume that you've been present at various 3rdLAR functions where spouses and children attended, is that correct?
 - a. **Usually dog & pony show....2x LAV25s in static display.**
8. Have you ever met any members of [REDACTED]'s or [REDACTED]'s family?
 - a. **Met wives and kids.. [REDACTED] family at family day last September; last August met the CO's family at a MCAGCC football game. Seen wives at the CP.**
9. Have you ever seen a senior leader of 3rd LAR attend such a function with someone other than that Marine's spouse?
 - a. **No.**
10. Were you present at the 3rd LAR Command Post (building #1620) on or about Thursday, 27 July 2017?
 - a. **Not sure...probably in the field.**
11. Can you tell me if anything unusual or noteworthy took place on 27 July, 2017?
 - a. **OOD (unknown name) and SDO were talking; they had to deal with someone's wife at the CP....she caused a scene. Not sure who the woman was.**
12. Are you aware of any indications that [REDACTED] may have been unfaithful to his wife?
13. Are you aware of any indications that [REDACTED] knew of [REDACTED] (alleged) adulterous behavior?
14. Are you aware of any indications that [REDACTED] engaged in racially charged favoritism?
15. Tell me about about the command climate of 3rd LAR...are the Marines of 3rd LAR treated equitably regardless of their religious beliefs? Their gender? Their sexual orientation? Their race?
 - a. **Doesn't see any favoritism at all. Across the Bn....shops are pretty tight.**
16. Are you willing to make a written statement?
17. Do you have anything else to add re: the [REDACTED]?
 - a. **Was [REDACTED] driver...very involved. [REDACTED] is more involved and more family oriented. [REDACTED] is very involved in the barracks bash. Pretty good command...more involved than when this Marine first got here.**
18. Do you understand that you may not discuss the nature of the questions asked (specifically or generally), the aim of my questioning, nor my reason for being here other than the fact that I've been appointed as an investigating officer on behalf of the Commanding General, 1stMARDIV?

a. Yes.

ENCLOSURE (36)

Questions:

1. When did you check in to 3rd Light Armored Reconnaissance Bn (3rd LAR)?
 - a. **April 2012**
2. What is your current billet?
 - a. **Bn Chief 0313 – LAV Crewman; 0367 Master Gunner**
3. How long have you held that billet?
 - a. **May 2017**
4. Who do you report to?
 - a. [REDACTED]
5. Do you know [REDACTED]?
 - a. **Yes...since May 2017 on return from deployment**
6. Do you know [REDACTED]?
 - a. **2014 when [REDACTED] was a 1stSgt**
7. I assume that you've been present at various 3rdLAR functions where spouses and children attended, is that correct?
 - a. **Yes.**
8. Have you ever met any members of [REDACTED]s or [REDACTED]'s family?
 - a. **No. Couldn't even tell you what they look like.**
9. Have you ever seen a senior leader of 3rd LAR attend such a function with someone other than that Marine's spouse?
 - a. **No.**
10. Were you present at the 3rd LAR Command Post (building #1620) on or about Thursday, 27 July 2017?
 - a. **No...at Master Gunner's course.**
11. Can you tell me if anything unusual or noteworthy took place on 27 July, 2017?
 - a. **No idea re: any commotion re: a dependent at the CP in July.**
12. Are you aware of any indications that [REDACTED] may have been unfaithful to his wife?
13. Are you aware of any indications that [REDACTED] knew of [REDACTED]'s (alleged) adulterous behavior?
14. Are you aware of any indications that [REDACTED] engaged in racially charged favoritism?
15. Tell me about about the command climate of 3rd LAR...are the Marines of 3rd LAR treated equitably regardless of their religious beliefs? Their gender? Their sexual orientation? Their race?
 - a. **Across the board...as long as he's been here, people have been treated equally.**
16. Are you willing to make a written statement?
17. Do you have anything else to add re: the [REDACTED]?
 - a. **Spends a lot of time w/ the CO....gunner on the CO's vehicle. Across the board....never seen anything that stands out as not the right thing of doing things. CO is upfront...never seen anything questionable from either the CO or the SgtMaj.**
18. Do you understand that you may not discuss the nature of the questions asked (specifically or generally), the aim of my questioning, nor my reason for being here other than the fact that I've been appointed as an investigating officer on behalf of the Commanding General, 1stMARDIV?
 - a. **Yes.**

ENCLOSURE (31)

Questions:

1. When did you check in to 3rd Light Armored Reconnaissance Bn (3rd LAR)?
 - a. **July 2016**
2. What is your current billet?
 - a. **NCOIC for food service**
3. How long have you held that billet?
 - a. **About a year... [REDACTED] was still here**
4. Who do you report to?
 - a. **[REDACTED]**
5. Do you know [REDACTED]?
 - a. **Yes...since the change of command.**
6. Do you know [REDACTED]?
 - a. **Yes...just missed [REDACTED]**
7. I assume that you've been present at various 3rd LAR functions where spouses and children attended, is that correct?
 - a. **Yes...he cooks for them.**
8. Have you ever met any members of [REDACTED]s or [REDACTED]'s family?
 - a. **Seen them, but not met them. Bumped into [REDACTED] and wife when shopping...wife at the CP a week or two ago.**
9. Have you ever seen a senior leader of 3rd LAR attend such a function with someone other than that Marine's spouse?
 - a. **No.**
10. Were you present at the 3rd LAR Command Post (building #1620) on or about Thursday, 27 July 2017?
 - a. **Not sure if he was here on that day.**
11. Can you tell me if anything unusual or noteworthy took place on 27 July, 2017?
 - a. **If we're talking about...one or two things happened. It might've been...I know the Marine...LCpl or Cpl from supply's spouse came into the CP yelling towards the CO's wing of the building....not sure if it happened on 27 July. She came into the FRO...maybe did it on two separate occasions.**
12. Are you aware of any indications that [REDACTED] may have been unfaithful to his wife?
13. Are you aware of any indications that [REDACTED] knew of [REDACTED]'s (alleged) adulterous behavior?
14. Are you aware of any indications that [REDACTED] engaged in racially charged favoritism?
 - a. **Heard people talk about it; some Marines claim that the CO favors black Marines maybe a bit more than white Marines...asked him 3x in the same conversation if he was staying out of trouble...being called out for "it." [this Marine is white]. I have seen him discipline/yell at both white and black Marines.**
15. Tell me about about the command climate of 3rd LAR...are the Marines of 3rd LAR treated equitably regardless of their religious beliefs? Their gender? Their sexual orientation? Their race?
 - a. **All exactly the same.**
16. Are you willing to make a written statement?
17. Do you have anything else to add re: the [REDACTED]?

ENCLOSURE (38)

a. [REDACTED] is outstanding...a very good man.

18. Do you understand that you may not discuss the nature of the questions asked (specifically or generally), the aim of my questioning, nor my reason for being here other than the fact that I've been appointed as an investigating officer on behalf of the Commanding General, 1stMARDIV?

a. Yes.

ENCLOSURE (30)

Questions:

1. When did you check in to 3rd Light Armored Reconnaissance Bn (3rd LAR)?
 - a. Jan 2016
2. What is your current billet?
 - a. Bn Simulations Rep in the S3 (Gunnery Cell)
3. How long have you held that billet?
 - a. 4 months
4. Who do you report to?
 - a. [REDACTED]
5. Do you know [REDACTED]?
 - a. Since [REDACTED] arrived...talk on a daily basis.
6. Do you know [REDACTED]?
 - a. When [REDACTED] first arrived around March 2016
7. I assume that you've been present at various 3rdLAR functions where spouses and children attended, is that correct?
 - a. Yes.
8. Have you ever met any members of [REDACTED]'s or [REDACTED]'s family?
 - a. Met [REDACTED]'s family. Never seen his wife at the CP. Haven't seen the CO's family.
9. Have you ever seen a senior leader of 3rd LAR attend such a function with someone other than that Marine's spouse?
 - a. No.
10. Were you present at the 3rd LAR Command Post (building #1620) on or about Thursday, 27 July 2017?
 - a. I think so.
11. Can you tell me if anything unusual or noteworthy took place on 27 July, 2017?
 - a. Not that he can remember...he works in a different building.
12. Are you aware of any indications that [REDACTED] may have been unfaithful to his wife?
13. Are you aware of any indications that [REDACTED] knew of [REDACTED] (alleged) adulterous behavior?
14. Are you aware of any indications that [REDACTED] engaged in racially charged favoritism?
15. Tell me about about the command climate of 3rd LAR...are the Marines of 3rd LAR treated equitably regardless of their religious beliefs? Their gender? Their sexual orientation? Their race?
 - a. The command is adamant about treating everyone the same...lots of briefs and discussions.
16. Are you willing to make a written statement?
17. Do you have anything else to add re: the CO or the SgtMaj?
 - a. Lower enlisted side morale is declining...for the past year. [REDACTED] and [REDACTED] [REDACTED] often "banged the war drum." Great PT from previous command brought the Marines together. [REDACTED] really seems to care about the Marines.
18. Do you understand that you may not discuss the nature of the questions asked (specifically or generally), the aim of my questioning, nor my reason for being here other than the fact that I've been appointed as an investigating officer on behalf of the Commanding General, 1stMARDIV?
 - a. Yes.

Questions:

1. When did you check in to 3rd Light Armored Reconnaissance Bn (3rd LAR)?
 - a. **Sep 2014**
2. What is your current billet?
 - a. **Intel Analyst, 0231**
3. How long have you held that billet?
 - a. **Since Sep 2014; TRS and EASing.**
4. Who do you report to?
 - a. [REDACTED]
5. Do you know [REDACTED]?
 - a. **Met briefly just prior to change of command**
6. Do you know [REDACTED]?
 - a. **Was the 1stSgt when this Marine checked in.**
7. I assume that you've been present at various 3rdLAR functions where spouses and children attended, is that correct?
 - a. **Yes.**
8. Have you ever met any members of [REDACTED]s or [REDACTED]s family?
 - a. **No. Knows who the [REDACTED] wife at the CP...stop by every once in a while to bring chow to the [REDACTED]**
9. Have you ever seen a senior leader of 3rd LAR attend such a function with someone other than that Marine's spouse?
 - a. **No.**
10. Were you present at the 3rd LAR Command Post (building #1620) on or about Thursday, 27 July 2017?
 - a. **Uncertain.**
11. Can you tell me if anything unusual or noteworthy took place on 27 July, 2017?
 - a. **No idea.**
12. Are you aware of any indications that [REDACTED] may have been unfaithful to his wife?
13. Are you aware of any indications that [REDACTED] knew of [REDACTED] (alleged) adulterous behavior?
14. Are you aware of any indications that [REDACTED] engaged in racially charged favoritism?
15. Tell me about about the command climate of 3rd LAR...are the Marines of 3rd LAR treated equitably regardless of their religious beliefs? Their gender? Their sexual orientation? Their race?
 - a. **Haven't seen any favoritism.**
16. Are you willing to make a written statement?
17. Do you have anything else to add re: the [REDACTED]?
 - a. **CO doesn't allow much time to prep for the near-constant field ops.**
18. Do you understand that you may not discuss the nature of the questions asked (specifically or generally), the aim of my questioning, nor my reason for being here other than the fact that I've been appointed as an investigating officer on behalf of the Commanding General, 1stMARDIV?
 - a. **Yes.**

Questions:

1. When did you check in to 3rd Light Armored Reconnaissance Bn (3rd LAR)?
 - a. **Oct 2015**
2. What is your current billet?
 - a. **Vehicle commander of the C2**
3. How long have you held that billet?
 - a. **7 months**
4. Who do you report to?
 - a. [REDACTED] and the CO
5. Do you know [REDACTED]?
 - a. **Since [REDACTED] checked in.**
6. Do you know [REDACTED]?
 - a. **Since [REDACTED] checked in.**
7. I assume that you've been present at various 3rdLAR functions where spouses and children attended, is that correct?
 - a. **Just one...in late 2017.**
8. Have you ever met any members of [REDACTED]'s or [REDACTED]'s family?
 - a. **Met CO's wife at the ball...and [REDACTED]'s wife at the ball. [REDACTED] wife at the CP.**
9. Have you ever seen a senior leader of 3rd LAR attend such a function with someone other than that Marine's spouse?
 - a. **No.**
10. Were you present at the 3rd LAR Command Post (building #1620) on or about Thursday, 27 July 2017?
 - a. **Most of his time is on the ramp...only in the CP sporadically.**
11. Can you tell me if anything unusual or noteworthy took place on 27 July, 2017?
 - a. **Unaware of anything concerning a dependent on the command deck.**
12. Are you aware of any indications that [REDACTED] may have been unfaithful to his wife?
13. Are you aware of any indications that [REDACTED] knew of [REDACTED] (alleged) adulterous behavior?
14. Are you aware of any indications that [REDACTED] engaged in racially charged favoritism?
15. Tell me about about the command climate of 3rd LAR...are the Marines of 3rd LAR treated equitably regardless of their religious beliefs? Their gender? Their sexual orientation? Their race?
 - a. **Everyone is treated fairly here.**
16. Are you willing to make a written statement?
17. Do you have anything else to add re: the [REDACTED]?
 - a. **CO is very family oriented. [REDACTED] is good. This Marine is worried about getting out and admitted as much.**
18. Do you understand that you may not discuss the nature of the questions asked (specifically or generally), the aim of my questioning, nor my reason for being here other than the fact that I've been appointed as an investigating officer on behalf of the Commanding General, 1stMARDIV?
 - a. **Yes.**

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Questions:

1. When did you check in to 3rd Light Armored Reconnaissance Bn (3rd LAR)?
 - a. **February 2018**
2. What is your current billet?
 - a. **0231 Intel Analyst**
3. How long have you held that billet?
 - a. **Since February**
4. Who do you report to?
 - a. [REDACTED], Intel Chief
5. Do you know [REDACTED]?
 - a. **Since arrival in Feb**
6. Do you know [REDACTED]?
 - a. **Since arrival in Feb**
7. I assume that you've been present at various 3rdLAR functions where spouses and children attended, is that correct?
 - a. **No.**
8. Have you ever met any members of [REDACTED]'s or [REDACTED]'s family?
 - a. **No...doesn't know what their wives look like.**
9. Have you ever seen a senior leader of 3rd LAR attend such a function with someone other than that Marine's spouse?
10. Were you present at the 3rd LAR Command Post (building #1620) on or about Thursday, 27 July 2017?
 - a. **no**
11. Can you tell me if anything unusual or noteworthy took place on 27 July, 2017?
12. Are you aware of any indications that [REDACTED] may have been unfaithful to his wife?
13. Are you aware of any indications that [REDACTED] knew of [REDACTED]'s (alleged) adulterous behavior?
14. Are you aware of any indications that [REDACTED] engaged in racially charged favoritism?
15. Tell me about the command climate of 3rd LAR...are the Marines of 3rd LAR treated equitably regardless of their religious beliefs? Their gender? Their sexual orientation? Their race?
 - a. **The CO sets high standards, but he's more than fair.**
16. Are you willing to make a written statement?
17. Do you have anything else to add re: the [REDACTED]?
 - a. **CO seems to care a lot especially about his junior Marines.**
18. Do you understand that you may not discuss the nature of the questions asked (specifically or generally), the aim of my questioning, nor my reason for being here other than the fact that I've been appointed as an investigating officer on behalf of the Commanding General, 1stMARDIV?

Questions for [REDACTED]

1. When did you take command of 3rd Light Armored Reconnaissance Bn (3rd LAR)?
 - a. 1000 15 June 2017
2. When did [REDACTED] join 3rdLAR?
 - a. Way before he got here. Knew who he was, but no relationship with him prior to arriving here.
3. Has [REDACTED] performed well during your time together?
 - a. He has...we make a great team...gives great advice. CG has mentioned that he sees how well they work together. Knows he's up for an O6 command job.
4. Can you give me some examples of [REDACTED] leadership at 3rdLAR? How about your other senior SNCOs?
 - a. He's firm with the SNCOs. Before CO got here....wanted to find out how disciplined the incoming CO...good at balance between that discipline and being fair. A previous senior SNCO [REDACTED]...destroyed gear (LAV R?) in order to prevent Marines going to the field....December 2016/January 2017. [REDACTED] may have been frustrated at inability to engage this target with the previous CO. [REDACTED] is a good friend of the new CO. Glad the [REDACTED] is his guy...keeps CO grounded and in check. Has no problem telling the CO "no, we shouldn't do that" or "yes, we should do this." A good confidante both professional and personal issues. Mentioned that his father interviewed to SgtMaj of the USMC....sees [REDACTED] as in that same tier.
 - b. [REDACTED] is really squared away...CO has relied on him more on the 4 shop than the S4 Officer himself. Very squared away MGuns. [REDACTED] is doing well, but having a tough time w/ a personal crisis (daughter committed suicide). Can get it done with specific tasking....he's an [REDACTED] [REDACTED]...at Blackfoot because they needed a good 1stSgt...leaned on him more than others in the absence of the SgtMaj.
5. *[31B Rights read] What do you know about [REDACTED]'s family life? Do you talk to him about it? Does he come to you with family problems?
 - a. He's come to CO w/ family problems....talk about his boys. Two daughters live at home...one at school, one in high school. [REDACTED] the youngest....unlike the other [REDACTED]...not the athletic type...plays video games an artistic. Their sons go to school...one daughter works at the commissary w/ his son. [REDACTED] that's [REDACTED], talks w/ [REDACTED] (CO's wife).
 - b. Issues with marriage? [REDACTED] had talked about a divorce. Doesn't seem like they're on that path now...they just did a credo retreat....she stops by to bring him lunch regularly...they spend more time together. It's changed for the positive since CO's been here. They had some problems...
6. Were you present at the 3rdLAR Command Post on or about 27 July 2017?
 - a. CO came in afterwards.. [REDACTED] was the acting XO. He told the CO that the [REDACTED]'s wife was in the office w/ the Chaplain. [REDACTED] was in the War Room. She spoke w/ the Chaplain for a long time. CO talked to the [REDACTED]...in the war room. [REDACTED] mentioned she found inappropriate stuff on his phone (likely personal phone)....didn't have an "affair" but did exchange "inappropriate" email or texts with another woman on his phone...not pictures...she works on base. [REDACTED] said he did

NOT have an affair. CO returned to his office....Chaplain spoke w/ [REDACTED] and [REDACTED] in his office....then Chaplain entered CO's office and spoke for 45 minutes. Chaplain relayed that he did not believe that there was any physical affair...but that the problems that [REDACTED] and [REDACTED] had was aggravated by this other woman. She accused him and there was lots of misunderstanding. Talked to [REDACTED]...let's not talk about this and figure out what this is. CO took the info from Chaplain and [REDACTED] inputs...then spoke to [REDACTED] where [REDACTED] revealed the many problems...impression was that both of them had searched via other persons. A day or two later [REDACTED] came in without a wedding ring and told the CO he may divorce. He came in the next week with his wedding ring the next week and she would show up and bring him lunch or they would go meet for lunch somewhere. CO does not think [REDACTED] had an affair with someone else. Thinks the CO did his duty...did not have physical proof of something (infidelity) happening. Did not think it was prudent or necessary to take this outside the command at that time. Intent was...if she wanted to come to the CO and press charges, then she would. In his experience...if the wife wants the husband punished, [REDACTED] would come talk to me and explain what was happening. If at some point, if evidence was presented, the CO would've contacted the [REDACTED] and [REDACTED]

7. Can you tell me about the interaction that took place that day between [REDACTED] and his wife?
8. Were you aware that [REDACTED] was assaulted by his wife that day?
 - a. CO didn't see that...[REDACTED] might have told him. CO doesn't remember [REDACTED] hitting him. Suicide the first day I went to the field...a tough first 6 weeks in command. The first day the CG was in command an alleged hazing.
9. How about the interaction between [REDACTED] and the Chaplain?
10. Why was a Chaplain required?
11. What did the Chaplain relay to you about the discussion he had with [REDACTED]
12. To your knowledge, has [REDACTED] unfaithful to his wife?
 - a. No....what he told the CO face to face...the [REDACTED] said no.
13. When you learned of this/these problems, did you contact higher and speak to the Chief of Staff or the Commanding General?
 - a. No.
14. What raises the threshold of when you call the Chief or the CG?
 - a. My comfort and belief in what the Marine is telling me. If the CO believed that [REDACTED] "stepped out" on his wife, he would've called the CG. CO spoke with the Chaplain who said infidelity unlikely AND th [REDACTED] said no infidelity.
15. Can you tell me about the reasons for the relief of [REDACTED]
 - a. He went UA over Thanksgiving, nobody told the CO so he was put on leave...when contacted as to when he was coming back after block leave, he said no. The Marines in the section were aware of his previous destruction of government property. He had supply purchase 4x \$10K TVs prior to the CO's arrival. Finally, in January 2018, was told that he had not been to work since Thanksgiving. Bn Maintenance officer and the S4 knew he was in VA without leave and they covered for him...when [REDACTED] did not come back, he was relieved. Informed the CG...6105 and relieved and kept

him away from the maintenance bay. [REDACTED] has helped save the S4; [REDACTED]
[REDACTED] gained excessive amount of weight.

16. Do you understand that you may not discuss the nature of the questions asked (specifically or generally), the aim of my questioning, nor my reason for being here other than the fact that I've been appointed as an investigating officer on behalf of the Commanding General, 1stMARDIV?

Yes.

Questions:

1. When did you check in to 3rd Light Armored Reconnaissance Bn (3rd LAR)?
 - a. 27 July 2017
2. What is your current billet?
 - a. [REDACTED] second tour w/ the wolfpack.
3. How long have you held that billet?
 - a. About a week of turnover...so early August 2017
4. Who do you report to?
 - a. [REDACTED]
5. Do you know [REDACTED]?
 - a. Yes...talked to him on the phone in June 2017...but didn't know him other than that.
6. Do you know [REDACTED]?
 - a. Yes...met in July 2017.
7. I assume that you've been present at various 3rdLAR functions where spouses and children attended, is that correct?
 - a. Yes.
8. Have you ever met any members of [REDACTED]'s or [REDACTED]'s family?
 - a. [REDACTED] met his wife...often brings him lunch on the command deck. Has met CO's wife at the CP and two boys at functions, etc.
9. Have you ever seen a senior leader of 3rd LAR attend such a function with someone other than that Marine's spouse?
 - a. No.
10. Were you present at the 3rd LAR Command Post (building #1620) on or about Thursday, 27 July 2017?
 - a. In Alphas...checking in.
11. Can you tell me if anything unusual or noteworthy took place on 27 July, 2017?
 - a. Met [REDACTED]....was the S4 and serving as the XO...commotion in the hall...[REDACTED] left the room...took care of whatever it was...commotion went into the [REDACTED] office....SDO and OOD moved down towards the [REDACTED] office...a lot of yelling from [REDACTED] office....this Marine stayed in the XO's office to let [REDACTED] deal with, what turned out to be [REDACTED]'s wife. [REDACTED] mentioned that she grabbed a phone..[REDACTED] returned and they went back to discussing turnover. At some point...maybe 5-10 minutes tops [REDACTED]'s wife departed. [REDACTED] then walked him down to report to the CO. The CO acknowledged the commotion [REDACTED] is dealing with some issues and we're going to get it rectified. This Marine was more concerned with business and turnover. CO said that it was important for Marines to see family present at the CP in order to foster a "one team, one fight" climate. The CO is big on family. After the meeting with the CO, [REDACTED] went to combat camera to get his picture taken. Since the event [REDACTED] has sat down with [REDACTED] a number of times...they talk real estate from time to time.
12. Are you aware of any indications that [REDACTED] may have been unfaithful to his wife?
 - a. No...though he did hear her say "How could you" and "Who is she?" [REDACTED] responded with "you got it all wrong....you're blowing it out of proportion" or to that

effect. He left for a few days after the event...since his return his engagements with his wife on the command deck have been "great."

13. Are you aware of any indications that [REDACTED] knew of [REDACTED] (alleged) adulterous behavior?
 - a. He was aware of the commotion.
14. Are you aware of any indications that [REDACTED] engaged in racially charged favoritism?
 - a. No....never.
15. Tell me about about the command climate of 3rd LAR...are the Marines of 3rd LAR treated equitably regardless of their religious beliefs? Their gender? Their sexual orientation? Their race?
 - a. Every Marine, officer to enlisted...fair across the board....and I'm not just saying this because I'm [REDACTED]. Officers may be held to a higher standard re: physical fitness. The CO makes it abundantly clear to the officers that they must lead from the front. That mindset transfers to all the other things we do...that officers must lead from the front.
16. Are you willing to make a written statement?
 - a. Yes.
17. Do you have anything else to add re: the [REDACTED]?
 - a. No. By far and wide, the CO is level across the board when it comes to Marines understanding that there is no special treatment for anybody...even to himself. Officer weigh-ins...had the Sgt weigh him in. He leads from the front [REDACTED] leads from the front w/ the SNCOs.
18. Do you understand that you may not discuss the nature of the questions asked (specifically or generally), the aim of my questioning, nor my reason for being here other than the fact that I've been appointed as an investigating officer on behalf of the Commanding General, 1stMARDIV?
 - a. Yes.

Questions:

1. When did you check in to 3rd Light Armored Reconnaissance Bn (3rd LAR)?
 - a. June 2017
2. What is your current billet?
 - a. [REDACTED]
3. How long have you held that billet?
 - a. Dual-hatted for 2 weeks
4. Who do you report to?
 - a. [REDACTED]
5. Do you know [REDACTED]
 - a. June 2017
6. Do you know [REDACTED]
 - a. June 2017
7. I assume that you've been present at various 3rdLAR functions where spouses and children attended, is that correct?
 - a. Yes...golf course.
8. Have you ever met any members of [REDACTED]s or [REDACTED]'s family?
 - a. [REDACTED] wife...she's on deck every now and then. CO's wife twice, not at the CP....in housing....just the other night at [REDACTED]'s house.
9. Have you ever seen a senior leader of 3rd LAR attend such a function with someone other than that Marine's spouse?
 - a. no
10. Were you present at the 3rd LAR Command Post (building #1620) on or about Thursday, 27 July 2017?
 - a. Most likely, but may have been in building 1710.
11. Can you tell me if anything unusual or noteworthy took place on 27 July, 2017?
 - a. Don't remember the exact date....can think of one incident that he witnessed. He may have been on duty [at this time, [REDACTED] left the room to check the duty roster to confirm/deny his presence on 27 July]. **The log book that includes the date of 27 July is unaccounted for at this time. He is unsure if he was on duty, but he strongly suspects he was. It may have been the first time he saw [REDACTED]'s wife....he asked if he could help her...he could tell she was flustered and upset. She asked to see [REDACTED]...he escorted her down to his office; he was not there and then she asked for him to get the Chaplain. He called [REDACTED] unsuccessfully. He called the Chaplain. She went back to his office...she grabbed his BB....please give me the BB. [REDACTED] was also present. He informed [REDACTED] to get the BB. [REDACTED] was also present. She complied and relinquished the BB. [REDACTED] arrived and went straight to his office. She started "wailing"...he was ducking and covering and her hands were flying...."you promised me" and "you should've told me" or words to that effect. No clear sentences...no "factual information" just very upset, yelling and hitting him. As soon as he opened the door, she assaulted him. Not sure if [REDACTED] was present or not...he thinks [REDACTED] was checking in. [REDACTED] was checking in (in Alphas) and he was almost certainly on duty. They were "going at it" in the office for a few minutes...the Chaplain showed up shortly thereafter. [at this point

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the duty log book was presented confirming that [REDACTED] was on duty at the time]. Immediate action was for the Chaplain to knock and enter [REDACTED]'s office. Then [REDACTED] limited access to the command deck. Told the duty driver to keep this event to himself to limit rumors...to initiate damage control. This event did NOT result in a log book entry....he asked in "open forum" (officers present were [REDACTED], [REDACTED], then [REDACTED], incoming XO [REDACTED]) if there should be a log book entry for this event and was told by someone that it was "personal thing" and should not be logged. Someone informed the CO; he was not on deck. He arrived on deck 15-30 minutes later. [REDACTED] moved from the office (leaving only [REDACTED] and the Chaplain in the office), but did NOT pass by the duty hut. Once the CO and Chaplain were on deck, the duty went back to his daily routine. All three [REDACTED] saw her assault [REDACTED]. This Marine confirmed that [REDACTED] was then [REDACTED]'s Sgt Instructor at OCS. The event was never seen or talked about again.

12. Are you aware of any indications that [REDACTED] may have been unfaithful to his wife?
 - a. No, never seen him flirting with any women...never even seen him with other women. Any reasonable person connecting the dots might assume that he was.
13. Are you aware of any indications that [REDACTED] knew of [REDACTED] (alleged) adulterous behavior?
 - a. No...though he was informed of the event....pretty sure by the Chaplain.
14. Are you aware of any indications that [REDACTED] engaged in racially charged favoritism?
 - a. No. The CO doesn't like double-standards. Doesn't see him playing favorites racially or otherwise.
15. Tell me about the command climate of 3rd LAR...are the Marines of 3rd LAR treated equitably regardless of their religious beliefs? Their gender? Their sexual orientation? Their race?
 - a. No. But the command climate is "terrible." No prejudices or biases...just the command climate is probably the "worst I've ever seen." "I thought recruiting duty was the worst." "Three-headed dragon" is the CO, XO, and SgtMaj.
16. Are you willing to make a written statement?
 - a. Yes.
17. Do you have anything else to add re: the [REDACTED]?
 - a. No.
18. Do you understand that you may not discuss the nature of the questions asked (specifically or generally), the aim of my questioning, nor my reason for being here other than the fact that I've been appointed as an investigating officer on behalf of the Commanding General, 1stMARDIV?
 - a. Yes.

Questions:

1. When did you check in to 3rd Light Armored Reconnaissance Bn (3rd LAR)?
 - a. **Sep 2016**
2. What is your current billet?
 - a. **Bn Gunner**
3. How long have you held that billet?
 - a. **Sep 2016**
4. Who do you report to?
 - a. [REDACTED]
5. Do you know [REDACTED]?
 - a. **At change of command**
6. Do you know [REDACTED]?
 - a. **Sep 2016**
7. I assume that you've been present at various 3rdLAR functions where spouses and children attended, is that correct?
 - a. **Yes...one at the golf course. [REDACTED] wasn't really into that stuff.**
8. Have you ever met any members of [REDACTED]'s or [REDACTED]'s family?
 - a. **Knows the CO's wife and the boys...met the XO's wife....seen [REDACTED] wife at the ball.**
9. Have you ever seen a senior leader of 3rd LAR attend such a function with someone other than that Marine's spouse?
 - a. **No...but to be honest, this Marine doesn't know many of the wives.**
10. Were you present at the 3rd LAR Command Post (building #1620) on or about Thursday, 27 July 2017?
 - a. **Works across the quad...adjacent to the CP...probably not.**
11. Can you tell me if anything unusual or noteworthy took place on 27 July, 2017?
 - a. **No...didn't even hear anything re: a dependent on the command deck. Heard from "single-source HUMINT" that [REDACTED] wife came in and yelled at him....probably an officer.**
12. Are you aware of any indications that [REDACTED] may have been unfaithful to his wife?
13. Are you aware of any indications that [REDACTED] knew of [REDACTED]'s (alleged) adulterous behavior?
14. Are you aware of any indications that [REDACTED] engaged in racially charged favoritism?
 - a. **No...the CO is fair and stern....race is not in his calculus. The CO is not a racist.**
15. Tell me about about the command climate of 3rd LAR...are the Marines of 3rd LAR treated equitably regardless of their religious beliefs? Their gender? Their sexual orientation? Their race?
 - a. **Everybody is treated fairly.**
16. Are you willing to make a written statement?
17. Do you have anything else to add re: the [REDACTED]?
 - a. **This is a good battalion. It's unfortunate the CO is responsible for the decisions of over 800 Marines. [REDACTED] seems like a squared away Marine, but I'm not very close to him...don't know him very well. CO is a very hard-working officer...he's engaged, he cares, holds Marines accountable for their actions...doesn't accept sub-standard performance...doesn't want to allow tacit approval of poor performance. CO has**

ENCLOSURE (46)

made marked improvements...discipline, maintenance, and readiness. He's engaged and invested emotionally in winning in combat. I know him differently than others...as a principle advisor. [REDACTED] was relieved by [REDACTED] (Maintenance Officer) for essentially going UA...was kind of a joke...goofy and didn't really do any work (weird coveralls). May have dropped his pack at the end. This Marine speculated that [REDACTED] likely retired and called the [REDACTED] to make an unfounded complaint that the CO is racist and the [REDACTED] was unfaithful to his wife.

18. Do you understand that you may not discuss the nature of the questions asked (specifically or generally), the aim of my questioning, nor my reason for being here other than the fact that I've been appointed as an investigating officer on behalf of the Commanding General, 1stMARDIV?
 - a. Yes.

Questions:

1. When did you check in to 3rd Light Armored Reconnaissance Bn (3rd LAR)?
 - a. 8 years w/ the pack....June 2014
2. What is your current billet?
 - a. S3
3. How long have you held that billet?
 - a. 2 years
4. Who do you report to?
 - a. [REDACTED]
5. How long have you known [REDACTED]?
 - a. Since [REDACTED] checked in
6. How long have you known [REDACTED]?
 - a. When he was the 1stSgt...2014?
7. I assume that you've been present at various 3rdLAR functions where spouses and children attended, is that correct?
 - a. No.
8. Have you ever met any members of [REDACTED]'s or [REDACTED]'s family?
 - a. Yes...[REDACTED] wife was introduced...CO 's wife...see both on the command deck.
9. Have you ever seen a senior leader of 3rd LAR attend such a function with someone other than that Marine's spouse?
 - a. No.
10. Were you present at the 3rd LAR Command Post (building #1620) on or about Thursday, 27 July 2017?
 - a. Yes...in your office.
11. Can you tell me if anything unusual or noteworthy took place on 27 July, 2017?
 - a. 3A...then [REDACTED] came into his office and said that [REDACTED] wife was in the [REDACTED] office looking at his phone, hitting him, and yelling at him. Did see [REDACTED] and [REDACTED] wife were sitting out front of the CP for 3 – 4 hours.
12. Are you aware of any indications that [REDACTED] may have been unfaithful to his wife?
 - a. No.
13. Are you aware of any indications that [REDACTED] knew of [REDACTED] (alleged) adulterous behavior?
14. Are you aware of any indications that [REDACTED] engaged in racially charged favoritism?
 - a. No.
15. Tell me about about the command climate of 3rd LAR...are the Marines of 3rd LAR treated equitably regardless of their religious beliefs? Their gender? Their sexual orientation? Their race?
 - a. All treated the same.
16. Are you willing to make a written statement?
 - a. Yes.
17. Do you have anything else to add re: the [REDACTED]?
 - a. Fear-based environment....backstabbing...to take the CO's view off a target.

18. Do you understand that you may not discuss the nature of the questions asked (specifically or generally), the aim of my questioning, nor my reason for being here other than the fact that I've been appointed as an investigating officer on behalf of the Commanding General, 1stMARDIV?
- a. Yes.

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Questions:

1. When did you check in to 3rd Light Armored Reconnaissance Bn (3rd LAR)?
 - a. **June 2016**
2. What is your current billet?
 - a. **S2**
3. How long have you held that billet?
 - a. **June 2016**
4. Who do you report to?
 - a. **CO**
5. How long have you known [REDACTED]?
 - a. **Since [REDACTED] checked in**
6. How long have you known [REDACTED]?
 - a. **June 2016**
7. I assume that you've been present at various 3rdLAR functions where spouses and children attended, is that correct?
 - a. **Yes...almost every family day, departure, return, etc.**
8. Have you ever met any members of [REDACTED]'s or [REDACTED]'s family?
 - a. **[REDACTED] wife and kids...Maj's wife is close w/ [REDACTED] wife...seen [REDACTED] wife....at the CP.**
9. Have you ever seen a senior leader of 3rd LAR attend such a function with someone other than that Marine's spouse?
 - a. **No.**
10. Were you present at the 3rd LAR Command Post (building #1620) on or about Thursday, 27 July 2017?
 - a. **No...swapped duty IOT go to Anaheim, CA.**
11. Can you tell me if anything unusual or noteworthy took place on 27 July, 2017?
 - a. **Within the past few months [REDACTED] told him of an incident w/ [REDACTED] wife...she came in upset, smacked around [REDACTED] and accused him of cheating.**
12. Are you aware of any indications that [REDACTED] may have been unfaithful to his wife?
 - a. **No...don't deal much w/ [REDACTED] and don't care much about [REDACTED]; life...interaction is solely for [REDACTED] stuff...had a Marine come in drunk on duty, for the ball, change of command, etc...never personal-type stuff.**
13. Are you aware of any indications that [REDACTED] knew of [REDACTED] (alleged) adulterous behavior?
14. Are you aware of any indications that [REDACTED] engaged in racially charged favoritism?
 - a. **No...not based on race....definitely on PT...PT studs held in high regard.**
15. Tell me about about the command climate of 3rd LAR...are the Marines of 3rd LAR treated equitably regardless of their religious beliefs? Their gender? Their sexual orientation? Their race?
 - a. **All treated the same...save PT studs. CO may single out PT-challenged...the S4 singled out...every brief involves "physical fitness" is hit...Incessant from the CO.**
16. Are you willing to make a written statement?
17. Do you have anything else to add re: the [REDACTED]?
 - a. **As a professional that's been around awhile...never seen the CO do anything against an order or regulation. Personal opinion...CO's style has cut the legs out from under**

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the officers and SNCOs. For last MCCRE...a week of review on the OPORD....focus is on format not substance....borderline narcissism...appearance is everything here. When CO chastises officers in front of enlisted personnel....initially makes enlisted question their officers...then, when the enlisted learn more, it makes the enlisted Marines question the CO. Been hard on the commanders and primaries...some alphas. CO is biting off more than he can chew...not a phased approach to training....no crawl, walk, run.

- b. [REDACTED] knows USMC regulations, but struggles with communicating verbally in a coherent manner. No integrity concerns though.
18. Do you understand that you may not discuss the nature of the questions asked (specifically or generally), the aim of my questioning, nor my reason for being here other than the fact that I've been appointed as an investigating officer on behalf of the Commanding General, 1stMARDIV?
- a. Yes.

Questions:

1. When did you check in to 3rd Light Armored Reconnaissance Bn (3rd LAR)?
 - a. July 2016
2. What is your current billet?
 - a. Bn Maintenance Officer
3. How long have you held that billet?
 - a. July 2016
4. Who do you report to?
 - a. Recently changed...now [REDACTED]'s FITREP and XO RS's...under Laing same arrangement, then new command moved it to the S4 was RS and XO was RO (unwieldy...inefficient).
5. How long have you known [REDACTED]?
 - a. Since [REDACTED] checked in....briefly at the Div Mess Night in 2016.
6. How long have you known [REDACTED]?
 - a. Since July 2016
7. Can you tell me about the events that led to the relief of [REDACTED]?
 - a. Opinion-wise...that billet is a legacy billet and absolutely necessary. The epitome of the [REDACTED] should be a bn maint chief....those young mechanics want to bn maintenance chief. [REDACTED] failed to produced and [REDACTED] and [REDACTED] ("organic" maint chief) would have to pick up the slack. [REDACTED] held the place together when [REDACTED] was not producing. He was probably a great [REDACTED]...was dealing with personal issues...daughter killed in a vehicle accident 1 year prior to coming on deck. [REDACTED] presence was a "cancer" to the platoon...smoke, drank, and in poor health. He wasn't able to influence the young Marines in a positive manner. What nailed the coffin shut was leave irregularity....he was in VA without running it through [REDACTED]. He took leave during STEEL KNIGHT and did not come back (Dec 14th?). [REDACTED] got involved...if he puts leave in, then ok...if not, we'll deal with him when he gets back. CO knew about it. Since the [REDACTED] was retiring in a few months [REDACTED] asked for a 6105, adverse FITREP, and move to the S4. He was "old school." The command did the right thing for a Marine with 26 years.
8. Can you tell me a little about how [REDACTED] addresses major SNCO disciplinary issues in the battalion? Things like DUIs, UA, suicide, hazing, allegations of infidelity, etc?
 - a. [REDACTED] developed a lot since he's been here....mumbled a great deal in formation....over time he built his presence and became a lot more comfortable. He addresses issues that [REDACTED] should address. [REDACTED] and [REDACTED] have a solid relationship...lots of personnel management. [REDACTED] conducts SNCO PT sessions...talks/mentors the SNCOs. [REDACTED] hasn't relayed anything negative re: [REDACTED]. [REDACTED] is motivated.
9. Do you know [REDACTED] (Company Maint Chief, Apache) or [REDACTED] (Company Maint Chief, ?? no longer at 3rd LAR)?
 - a. [REDACTED] was deployed (early in 2017 or late 2016) and [REDACTED] was likely engaging in an affair with [REDACTED] wife. Only 4x of these [REDACTED]'s in the Bn. [REDACTED] was working for [REDACTED]...[REDACTED] and [REDACTED] were "friends." [REDACTED] noticed that [REDACTED] and [REDACTED] were a bit "close." Other Marines noticed had seen [REDACTED] and [REDACTED] about town while [REDACTED] was deployed. [REDACTED] daughter

(approx. 6-7 years old) may have told him about [REDACTED] presence during the deployment. [REDACTED] talked to [REDACTED]...he talked to [REDACTED] asking her to not spend time w/[REDACTED]...she got defensive. All arrows pointed towards infidelity. [REDACTED] started divorce proceedings in Dec 2017...and is now divorced. In October, [REDACTED] stated to [REDACTED] that his wife always wanted to have intercourse with him and that he did not want to comply due to the suspicions of her infidelity w/[REDACTED]. More towards December, he found out she was pregnant. [REDACTED] told [REDACTED] that he suspected that she wanted to have intercourse with him IOT provide plausible paternity. If she does produce a child, [REDACTED] has sought legal advice re: responsibilities. [REDACTED] brought through respective 1stSgts and to the [REDACTED]. [REDACTED] wanted to be reassigned since his daily duties required professional interaction w/[REDACTED]. Monitor contacted and move scheduled to SOI in December 2017. [REDACTED] deployed o/a November 2017 and just returned. [REDACTED] concerned about maintaining contact with his daughter and custody. [REDACTED] did NOT support [REDACTED] moving immediately...and [REDACTED] was deploying anyway. Bn Maintenance found a workaround to ensure that maintenance was not impacted to a great degree...it DID impact negatively. [REDACTED] said "those two couldn't be in the same room." Unsure if [REDACTED] was married at the time of the alleged infidelity w/[REDACTED] wife. Unsure if the CO was aware of the alleged infidelity...CO was aware of the personnel moves.

10. Can you tell me if anything unusual or noteworthy took place on 27 July, 2017 IVO the CP?
 - a. If we're talking about [REDACTED] wife...[REDACTED] was either on duty or was at the duty hut. [REDACTED] came to the ramp and told [REDACTED] that [REDACTED] wife came "shut down the CP" and commenced to "beating the [REDACTED]s ass." Told [REDACTED] and [REDACTED] either that afternoon or the next day to disclose this info. It was very unclear at that time...."you shamed the family" or "shamed me" or "how could you?" Within a month of this event [REDACTED] was in [REDACTED] office and [REDACTED] entered....uncomfortable situation where she interrupted the conversation. "She just comes up here and just runs shit." [REDACTED]s presence at the CP is likely disruptive.
11. Tell me about the command climate of 3rd LAR...are the Marines of 3rd LAR treated equitably regardless of their religious beliefs? Their gender? Their sexual orientation? Their race?
 - a. I believe so. At least 2x month the platoon sits down and talk about how we're all Marines regardless of sex, religion, race, etc. This platoon integrated a female PFC with great success...she'll deploy w/ Blackfoot. They maintain the standard and the Marines "get it." No problem seen within the Bn.
12. Are you willing to make a written statement?
 - a. Yes.
13. Do you have anything else to add re: the [REDACTED]
 - a. No.
14. Do you understand that you may not discuss the nature of the questions asked (specifically or generally), the aim of my questioning, nor my reason for being here other than the fact that I've been appointed as an investigating officer on behalf of the Commanding General, 1stMARDIV?
 - a. Yes.

Questions:

1. How long have you worked here aboard MCAGCC?
 - a. Oct 2014.
2. What is your current position?
 - a. Inbedded BH Prevention Specialist
3. How long have you held that position?
 - a. Oct 2014
4. Who do you report to?
 - a. [REDACTED]
5. What units do you support?
 - a. All of MCAGCC
6. Who do you usually interface with (POC) at various units?
 - a. Usually OpsO or SNCOs...XO for data...sometimes 1stSgts...sometimes SgtMaj...get a senior enlisted to set the stage to provide opening comments.
7. Have you ever conducted training support at the 3rd LAR CP?
 - a. Yes...UMAPIT training...been a long time...last class when they had a death a suicide...OSCAR team went over to conduct the training.
8. Have any Marines at 3rdLAR acted inappropriately towards you? Sent you emails, texts, etc. of a personal nature versus professional communications?
 - a. Is this in regards to [REDACTED]? Kind of figured that when I mentioned 3rdLAR. I wouldn't say non-professional but more behavior-wise. Kept it to myself because she's working on a dissertation, don't want in trouble...but...no electronic communications except maybe an email. He used to come up to 7th Marines...he came in early around 0700 last year sometime...Aug/Sep. She asked what brought him out this way...had met him before at a ceremony...he said there was a meeting in the conference room...she thought it was strange since it was a "strange" time for him to be on the 7th Marines command deck. He came back a next day or two...a 1-2 week timeframe...he wanted to come over to say "hi." Always small talk, but becoming more frequent....he came a different day early and he asked for a hug...this took place in her office...door open...and he pulled me in and tried to kiss her and.....she pushed him off....he tried to pull her again...and he left. Different day....he came back again...he asked if he made her feel uncomfortable. During that time, he shared if she knew about the suicide at 3rdLAR. She knew about it. She did get 20 – 30 phone calls on her work phone from [REDACTED] threatening her...was away....so she called back the number...called her a "rat faced bitch" and "why are you messing with my husband." She told the [REDACTED]. Later that day, [REDACTED] stalked her at her house....came through the garage door....was confronted by [REDACTED] Not sure how [REDACTED] found out about her address....a police report is available. She came approached "ready to fight"...grabbed her and pulled her. [REDACTED] got in her truck and left...[REDACTED] tried to open the door.. [REDACTED] called 911 and asked cops to meet away from her house so she wouldn't cause a scene. PMO was notified and PMO told [REDACTED] to stay away. All the talk was work-related. [REDACTED] presented himself like he was single...never saw him with a ring on. [REDACTED] never been to her house....no sexual contact...she knows nothing about his personal

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- life...she's never been to his house. She sent him an email stating that his wife came to her house...and that she was going to report it to the police.
- b. It's happened before with an officer....in 2016/2017...where [REDACTED] was here.. [REDACTED] an intel officer...just left 7th Marines. He literally stalked me...knew exactly where she ran...where she turned...physical assault 1st deck of 7th Marines CP and sexual assault night before in town...reported [REDACTED] [REDACTED], and [REDACTED]. (she has a recording of when he fought her in the office downstairs). [REDACTED] took good care of her...he's awesome. Command addressed the issue. No police reports filed.
9. Were you present at the 3rd LAR Command Post (building #1620) on Thursday, 27 July 2017?
- a. Yes.
10. Can you tell the nature of your visit that day and how long you stayed?
- a. Went over...this took place AFTER he attempted to force himself...going to give XO feedback re: the intervention re: the recent suicide at 3rdLAR. She walked in...the most awkward feeling she ever felt...here to see someone from the Command Deck...Adj and XO...they said the command deck was busy. She spoke w/ the XO re: the feedback...they said they were busy. She was standing in the hallway. [REDACTED] looked at her like he had just seen a ghost...just stared and stared....and then returned to the War Room...she departed as fast as she could....they seem occupied busy...like "go away lady" is what it felt like. She did NOT see [REDACTED] at the CP, but suspects that [REDACTED] may have approached her home that evening about 1730 or so. ***See police report.
11. What is the nature of your relationship with [REDACTED]?
- a. Not personal...professional...never gone out...a lot of things started sounding weird...his repeated approaches....he never asked for her number. She was specifically very clear, after he attempted to force himself on her, that she didn't want him around...she loves this place, but she feels like there is "quid pro quo." ***[REDACTED] (admin chief) once told her he'd give her \$100 for a "blowjob"....she informed the SgtMaj...not sure if anything was ever done about it. She desperately does NOT want the command to look at her differently...as though females always cause issues...feels like she's going to have to pack up and leave.
12. Please provide your personal cell phone number [REDACTED] [REDACTED]
13. Are you willing to make a written statement?
- a. Yes.
14. Do you understand that you may not discuss the nature of the questions asked (specifically or generally), the aim of my questioning, nor my reason for being here other than the fact that I've been appointed as an investigating officer on behalf of the Commanding General, 1stMARDIV?
- a. Yes.

Questions:

1. When did you check in to 3rd Light Armored Reconnaissance Bn (3rd LAR)?
 - a. Oct 2014 – Dec/Jan 2017/18
2. What was your current billet?
 - a. Recovery chief, Maintenance chief for Charlie Co...worked for [REDACTED]
3. How long have you known [REDACTED]?
 - a. Since [REDACTED] checked in
4. Do you know [REDACTED]?
 - a. Met him w/ he was a 1stSgt at 3rdLAR
5. I assume that you've been present at various 3rdLAR functions where spouses and children attended, is that correct?
 - a. Yes...pretty much all of them
6. Have you ever met any members of [REDACTED]'s or [REDACTED]'s family?
 - a. Never met them....could ID the [REDACTED] wife, but not [REDACTED]'s
7. Have you ever seen a senior leader of 3rd LAR attend such a function with someone other than that Marine's spouse?
 - a. no
8. Were you present at the 3rd LAR Command Post (building #1620) on or about Thursday, 27 July 2017?
 - a. I don't remember....honestly.
9. Can you tell me if anything unusual or noteworthy took place on 27 July, 2017?
 - a. Around that time he heard scuttlebutt of the [REDACTED] yelling at the CO...some sort of conflict...I wasn't there....I was dealing with personal/family issues with the [REDACTED] around that same time.
10. Are you aware of any indications that [REDACTED] may have been unfaithful to his wife?
 - a. So...I heard that story...2nd hand info that [REDACTED] was wondering why her husband is never home...and I was dealing with stuff with my wife...and I always wondered if that's why [REDACTED] didn't help me out with my wife cheating with another SSgt in the Bn...accused, but pretty evident now....she's pregnant with his kid and they're living together. I always felt is hard to prove adultery...but there are certain things that happened that made it pretty clear....while we were still married, in Oct 2017, [REDACTED] and [REDACTED] got matching ring tattoos on their ring fingers. My divorce was final in late Dec 2017. "I won't lie, sir...I wanted to see that motherfucker burn" [referring to [REDACTED]]. I felt that [REDACTED] was kind of blowing me off and listening to the problem I had, but not doing anything about it. In Feb 2017...first incidence, [REDACTED] wife started telling "everybody" that she walked in on [REDACTED] and [REDACTED] having sex. The day following this incident, [REDACTED] left the state. [REDACTED] deployed Oct 2016 – April 2017. First night home from deployment and no intercourse between [REDACTED] and his wife...she didn't touch me. Went through her phone the same night at 2200...snapchat pictures of her and [REDACTED] in a hotel room in San Diego and at a table for two in SD. Stayed with friends from April on, he mainly stayed at friends home. She goes to AZ to visit family, around June...he recovers her old, screen broken, iPhone...snapchat screenshotted of [REDACTED] in uniform, etc. She returns from AZ briefly and leaves...he takes kids to get dinner and

he sees both [REDACTED] and [REDACTED] cars were at the Back Alley Bar. He calls [REDACTED] to watch the kids and [REDACTED] went to the bar. They're sitting on the bar together....a minor confrontation, [REDACTED] verbally berates him and they go outside and have a physical confrontation. Wife takes a video of the alleged assault. [REDACTED] took his phone and ran inside the bar to erase the photo he'd taken of the two [REDACTED] and [REDACTED]. This took place on or about June 30th. [REDACTED] took [REDACTED] to the hospital. [REDACTED] called [REDACTED]. [REDACTED] tried to handle at their level. [REDACTED] may have gotten involved AFTER [REDACTED] told [REDACTED] about these incidents. [REDACTED] talked to [REDACTED] in [REDACTED] office at the end of July 2017...most likely the week of the 19th - 23rd. Told [REDACTED] all the details....showed [REDACTED] all the pics including [REDACTED] on duty "fucking off" while armed. Pic w/ cover on, no shirt, cartridge belt, pants were unzipped, pistol on cartridge belt and he wrote "should I stand duty like this"...this picture was on her phone. [REDACTED] was told and shown picture of the matching ring tattoos in October/Nov of 2017. [REDACTED] said he would talk to [REDACTED] about this. [REDACTED] brought [REDACTED] and [REDACTED] in the office at the same time during the week of the July 24 - 28th. Told them that [REDACTED] was not moving anywhere...said they would have to work together. [REDACTED] said "I'm not gonna work with this mother fucker" which resulted in a 30 min lecture from the [REDACTED] on professionalism.

- b. [REDACTED] loves working on LAVs and fixing stuff....he felt like he wasn't taken care of...and nobody cared about him. Felt about getting out...if he hadn't just re-enlisted, he would've gotten out. Impact to maintenance was significant...A Company wasn't talking with Bn Maint...lots of tension and limited comms. The infidelity was an open secret in the battalion.
 - c. Material impact to operations due to the tension between the SSgts. During LSE, [REDACTED] admittedly smirked as he failed to assist one of Company A's Anti-Tank variant w/ a transfer case seizure problem...[REDACTED] drove by as [REDACTED] struggled to get a vehicle up and running.
11. Are you aware of any indications that [REDACTED] engaged in racially charged favoritism?
- a. No.
12. Did the CO know about [REDACTED] alleged infidelity?
- a. CO pulled him aside, during the LSE in September 24-28th maybe, due to divorce proceedings that were initiated by her on 20 June 2017. Assumption is that the [REDACTED] told the CO about the divorce. [REDACTED] kept it short and did not mention [REDACTED]. A few mins later, [REDACTED] said "don't take it personally...it's hard to prove adultery." Seemed like he was saying "I know this sucks, but there's nothing we can do."
 - b. Unauthorized tattoo.. [REDACTED] did not document the ring tattoo shown on Instagram in the reenlistment package...appears he was wearing his wedding ring (to [REDACTED]) IOT cover up the unauthorized tattoo. [REDACTED] showed this picture to [REDACTED] and asked to speak to [REDACTED]. After a few days, he heard nothing...then [REDACTED] approached [REDACTED] ([REDACTED])...a few more days....finally engaged w/ the [REDACTED]. "perfect, send me the picture, I'm going to take care of it." [REDACTED] got irate since [REDACTED] went 'outside the chain' by talking to [REDACTED]. The

command allows him to wear a wedding ring OVER the tattoo even though [REDACTED] is NOT married at the time....re-enlistment package was allowed to go through.. [REDACTED] changes the tattoo (which was in letters) into a band which is authorized. [REDACTED] said that he could "never win" if the command would allow such things.

13. Do you suspect that [REDACTED] alleged infidelity or conduct affected the way the command handled your complaint?
- a. Yes. Though this is speculation [REDACTED] probably didn't want to appear as a hypocrite. If this was [REDACTED] and [REDACTED] I'd bet my life...100% that the situation w/ [REDACTED] conduct would be handled differently.
14. Tell me about the command climate of 3rd LAR...are the Marines of 3rd LAR treated equitably regardless of their religious beliefs? Their gender? Their sexual orientation? Their race?
- a. Yes.
15. Are you willing to make a written statement?
- a. Yes.
16. Do you have anything else to add re: the [REDACTED] [REDACTED]?
- a. No.
17. Do you understand that you may not discuss the nature of the questions asked (specifically or generally), the aim of my questioning, nor my reason for being here other than the fact that I've been appointed as an investigating officer on behalf of the Commanding General, 1stMARDIV?
- a. Yes.

Timeline

Oct 2017 – [REDACTED] deploys

Feb 2017 – Allegations that [REDACTED] interrupts [REDACTED] and [REDACTED] in flagrante delicto

April 2017 – [REDACTED] returns; icy reception...discovers pics of wife and [REDACTED] on wife's phone

June 2017 – [REDACTED] finds suggestive "duty" photo of [REDACTED] on [REDACTED]'s old iPhone
o/a the 20th [REDACTED] files for divorce
o/a the 30th confrontation at the Back Alley Bar; [REDACTED] takes [REDACTED] to hospital

July 2017- 19-23rd [REDACTED] speaks to [REDACTED] and provides all available photos
24-28th [REDACTED] calls both SSgts into his office

Sep 2017- LSE and CO asks him re: the divorce; [REDACTED] follows w/ comments re: infidelity

Oct 2017 – [REDACTED] and [REDACTED] get matching ring tattoos. [REDACTED] has a photo
SgtMaj shown ring photo(s)

Dec 2017- Divorce Final

A photograph of a man in military uniform posing shirtless for a selfie. He is wearing a dark green garrison cap and dark trousers with a tan belt. He is holding a black smartphone in his right hand. The background shows a room with a white refrigerator, a blue water cooler, and a black cabinet. A yellow fire hose is visible on the right side of the frame. A small sign with the number '7' is in the top right corner.

Think I can just stand duty like this?



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